



## YOUTH COMMITTEE

Thursday, August 6, 2026, 3:30 pm

San Jose Job Center Conference Rooms  
1608 Las Plumas Avenue, San Jose

[www.work2future.org](http://www.work2future.org)

This meeting can be viewed live on computer, smartphone, and tablet at  
<https://sanjoseca.zoom.us/j/92893739701?pwd=IWls8RXyW89TEMLHfpfkHI5u6x8eFB.1>

### PUBLIC COMMENT

To provide spoken Public Comment *during* the meeting, please be present at the meeting location above. Complete an available Blue Card and provide it to a meeting staff person.

Please limit remarks to the time limit allotted by the meeting chair, normally two minutes.

To submit written Public Comment *before* the committee meeting: Send by e-mail to [Dat.luu@sanjoseca.gov](mailto:Dat.luu@sanjoseca.gov) by 12:00 pm the day of the meeting. The e-mails will be posted with the agenda as "Letters from the Public". Please identify the Agenda Item Number in the subject line of your email.

To submit written Public Comment *during* the meeting: Send e-mail during the meeting to [Dat.Luu@sanjoseca.gov](mailto:Dat.Luu@sanjoseca.gov), identifying the Agenda Item Number in the e-mail subject line. Comments received will be included as a part of the meeting record but will not be read into the record.

### LEVINE ACT

[The Levine Act](#) requires a Party in a Proceeding before the City of San José that involves any action related to their contract, license, permit, or use entitlement to disclose any campaign contributions to City elected or appointed officials totaling more than \$500 within the 12 months prior to the City decision. A Participant to a Proceeding may voluntarily report a campaign contribution on the form located on [the Levine Act webpage](#).

## YOUTH COMMITTEE

### MEMBERS | August 2026

Rafaela Perez, \* *Committee Chair*

Former Employment Services Director (*retired as of Jan 1, 2025*)  
Social Services Agency, County of Santa Clara

Deryk Clark

Executive Director  
Advent Group Ministries Inc.

Jack Estill\*

Partner  
Coactify

Joseph K. Herrity

Director of Workforce and Training Programs  
Goodwill of Silicon Valley

Teresa Ong\*

Associate Vice President, Workforce & CTE Programs  
Foothill College

Jennifer Pham

Community Worker, Office of Research and Evaluation  
Social Services Agency, County of Santa Clara

Steve Preminger\*

Director, Civic & Community Engagement  
County of Santa Clara

Maria Vans

Youth Liberation Movement

\*work2future Board member

## YOUTH COMMITTEE MEETING

August 6, 2026, 3:30 pm

San Jose Job Center Conference Rooms  
1608 Las Plumas Avenue, San Jose

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### AGENDA

- |             |                                                                                                                                                                         |             |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| <b>I.</b>   | <b>CALL TO ORDER &amp; ROLL CALL</b>                                                                                                                                    | 5 min       |
| <b>II.</b>  | <b>BUSINESS</b>                                                                                                                                                         | 3:35 pm end |
|             | <b>A. Approval of Minutes {Action}</b>                                                                                                                                  | 5 min       |
|             | Rafaela Perez, Committee Chair                                                                                                                                          | 3:40 pm end |
|             | Approve minutes of the May 14, 2026, Youth Committee meeting.                                                                                                           |             |
|             | <b>B. Chair's Report {Information}</b>                                                                                                                                  | 5 min       |
|             | Rafaela Perez, Committee Chair                                                                                                                                          | 3:45 pm end |
|             | Report on various matters of interest to the committee.                                                                                                                 |             |
|             | <b>C. Youth Participant Survey {Information}</b>                                                                                                                        | 30 min      |
|             | Guillermo Granados, Equus Youth Operations Supervisor                                                                                                                   | 4:15 pm end |
|             | Present results of work2future's Youth Participant Survey.                                                                                                              |             |
|             | <b>D. WIOA Youth Program PY 2025-26 Update {Information}</b>                                                                                                            | 20 min      |
|             | Rick Robles, Project Director, Equus Project Director, Guillermo Granados, Equus Youth Operations Supervisor                                                            | 4:35 pm end |
|             | Q4 report on metrics for the Workforce Innovation and Opportunity Act (WIOA) Youth Program for Program Year 2025, which began July 1, 2025, and will end June 30, 2026. |             |
| <b>III.</b> | <b>OPEN FORUM</b>                                                                                                                                                       | 10 min      |
|             | Members of the public can address the committee on matters not on the agenda.                                                                                           | 4:45 pm end |
| <b>IV.</b>  | <b>OTHER</b>                                                                                                                                                            | 5 min       |
|             | Announcements, committee housekeeping                                                                                                                                   | 4:55 pm end |
|             | <b>A.</b> Next Youth Committee meeting is scheduled for November 12, 2026.                                                                                              |             |
|             | <b>B.</b> Other                                                                                                                                                         |             |
| <b>V.</b>   | <b>ADJOURNMENT</b>                                                                                                                                                      |             |

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Please note: Times to the right of agenda items are estimates of the duration of the item and its approximate ending time. Actual times may vary, and items may be taken out of order at the discretion of the chair.

Pursuant to provisions of the Ralph M. Brown Act, the following members will attend the Youth Committee meeting by teleconference from the indicated publicly accessible location:

**Committee member:** N/A

## **CITY OF SAN JOSE CODE OF CONDUCT FOR PUBLIC MEETINGS IN THE COUNCIL CHAMBERS AND COMMITTEE ROOMS**

The Code of Conduct is intended to promote open meetings that welcome debate of public policy issues being discussed by the City Council, their Committees, and City Boards and Commissions in an atmosphere of fairness, courtesy, and respect for differing points of view.

### **1. Public Meeting Decorum:**

- a. Persons in the audience will refrain from behavior which will disrupt the public meeting. This will include making loud noises, clapping, shouting, booing, hissing or engaging in any other activity in a manner that disturbs, disrupts or impedes the orderly conduct of the meeting.
- b. Persons in the audience will refrain from creating, provoking or participating in any type of disturbance involving unwelcome physical contact.
- c. Persons in the audience will refrain from using cellular phones and/or pagers while the meeting is in session.
- d. Appropriate attire, including shoes and shirts are required in the Council Chambers and Committee Rooms at all times.
- e. Persons in the audience will not place their feet on the seats in front of them.
- f. No food, drink (other than bottled water with a cap), or chewing gum will be allowed in the Council Chambers and Committee Rooms, except as otherwise pre-approved by City staff.
- g. All persons entering the Council Chambers and Committee Rooms, including their bags, purses, briefcases and similar belongings, may be subject to search for weapons and other dangerous materials.

### **2. Signs, Objects or Symbolic Material:**

- a. Objects and symbolic materials, such as signs or banners, will be allowed in the Council Chambers and Committee Rooms, with the following restrictions: § No objects will be larger than 2 feet by 3 feet.
- b. No sticks, posts, poles or other such items will be attached to the signs or other symbolic materials.
- c. The items cannot create a building maintenance problem or a fire or safety hazard.
- d. Persons with objects and symbolic materials such as signs must remain seated when displaying them and must not raise the items above shoulder level, obstruct the view or passage of other attendees, or otherwise disturb the business of the meeting.
- e. Objects that are deemed a threat to persons at the meeting or the facility infrastructure are not allowed. City staff is authorized to remove items and/or individuals from the Council Chambers and Committee Rooms if a threat exists or is perceived to exist. Prohibited items include, but are not limited to: firearms (including replicas and antiques), toy guns, explosive material, and ammunition; knives and other edged weapons; illegal drugs and drug paraphernalia; laser pointers, scissors, razors, scalpels, box cutting knives, and other cutting tools; letter openers, corkscrews, can openers with points, knitting needles, and hooks; hairspray, pepper spray, and aerosol containers; tools; glass containers; and large backpacks and suitcases that contain items unrelated to the meeting.

3. Addressing the Council, Committee, Board or Commission:

- a. Persons wishing to speak on an agenda item or during open forum are requested to complete a speaker card and submit the card to the City Clerk or other administrative staff at the meeting.
- b. Meeting attendees are usually given two (2) minutes to speak on any discussion item and/or during open forum; the total amount of time allocated for public testimony for each public speaker or for an agenda item is in the discretion of the Chair of the meeting and may be limited when appropriate. (California Government Code Section 54954.3; Council Policy 0-37) Applicants and appellants in land use matters are usually given more time to speak. Speakers using a translator will be given twice the time allotted to ensure non-English speakers receive the same opportunity to directly address the Council, Committee, Board or Commission.
- c. Speakers should discuss only the agenda item when called to speak for that item, and only topics related to City business when called to speak during open forum on the agenda.
- d. Speakers' comments should be addressed to the full body. Requests to engage the Mayor, Council Members, Board Members, Commissioners or Staff in conversation will not be honored. Abusive language is inappropriate.
- e. Speakers will not bring to the podium any items other than a prepared written statement, writing materials, or objects that have been inspected by security staff.
- f. If an individual wishes to submit written information, he or she may give it to the City Clerk or other administrative staff at the meeting.
- g. Speakers and any other members of the public will not approach the dais at any time without prior consent from the Chair of the meeting.

**Failure to comply with this Code of Conduct which will disturb, disrupt, or impede the orderly conduct of the meeting may result in removal from the meeting and/or possible arrest.**

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All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection online at [www.work2future.org](http://www.work2future.org) and at work2future's Business and Administrative Services Center at the Almaden Winery Community Center, 5730 Chambertin Drive, San Jose, California at the same time that the public records are distributed or made available to the legislative body.

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**I**

# **Call to Order & Roll Call**

# II

## Business

*Each of the following items will be taken up separately. Unless otherwise indicated, each is an information and discussion item:*

- A. Approval of Minutes {Action}**
- B. Chair's Report**
- C. Youth Participant Survey**
- D. WIOA Youth Program PY 2025-26 Update**

**YOUTH COMMITTEE MEETING**

**May 14, 2026, 3:30 pm**

**Meeting Minutes**

**Staff:** Carrasco, Handzar, Luu, Morado,

**Guests:** Ana Estrada, Equus Program Manager

**I. CALL TO ORDER & ROLL CALL**

Chair Perez called the meeting to order at 3:37 pm.

**Roll Call**

**Present:** Clark, Estill, Perez, Pham, Preminger, Williams

**Late:** Herrity (3:38pm), Ong (3:49pm), Vans (3:56pm)

**II. INTRODUCTIONS**

None

**III. BUSINESS**

**A. Approval of Minutes**

ACTION: Mr. Estill moved, Mr. Preminger seconded, and the committee voted unanimously to approve the minutes of the February 12, 2026, meeting.

**B. Chair's Report**

Chair Perez discussed various topics including in demand occupation, first job priority, and supportive services for youth.

**C. Discussion on Strategic Plan and Survey**

Chair Perez discussed efforts to develop a strategic plan to bring more partners to the career center and how to utilize the youth participant survey to identify priorities for strategic plan with focus on establishing a logic model.

**D. WIOA Program Update PY 2025-2026**

Staff discussed the third quarter report on metrics for the Workforce Innovation and Opportunity Act (WIOA) Youth Program for Program Year 2025, which began July 1, 2025, and will end June 30, 2026.

**IV. OPEN FORUM**

None

**V. OTHER**

**A.** Next Youth Committee meeting is scheduled for Thursday, August 6, 2026, 3:30 pm at 1608 Las Plumas Ave, San Jose, CA.

**VI. ADJOURNMENT**

Chair Perez adjourned the meeting at 4:26 p.m.

*Draft minutes prepared by D. Luu*

### **CHAIR'S REPORT**

Youth Committee Chair Rafaela Perez will report on various matters of interests to the committee.

# # #

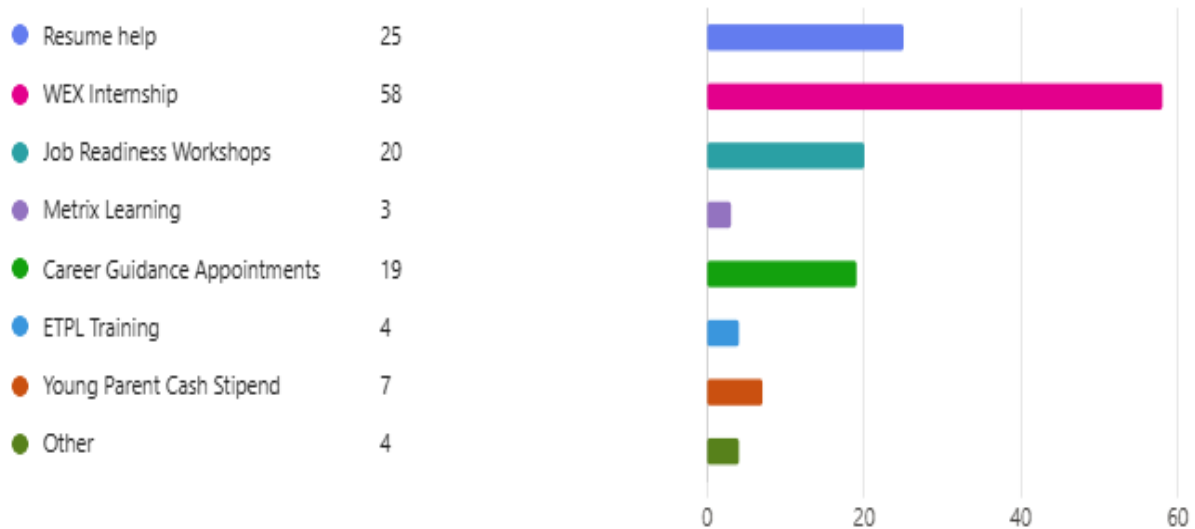
### **Youth Participant Survey**

Guillermo Granados, Equus Youth Operation Supervisor, will discuss results of the Youth participant surveys.

###

Attachments

1. Which Work2Future Youth Services are you currently using OR which services are you interested in? (select all that apply)



2. What kind of services would you like to see Work2Future offer? (financial literacy courses, food pantry, childcare services, transportation services, specific trades training, job postings, longer WEXs, etc) [More details](#)

61  
Responses

Latest Responses  
 "job postings, longer WEXs"  
 "financial literacy courses, and longer WEXs"  
 "Transportation services"  
 ...

16 respondents (26%) answered transportation services for this question.

Longer internship  
 Wex longer  
 Financial literacy  
 specific trade  
 housing  
 long term  
 Supportive services  
 food pantry  
 care services  
 postings and wexs  
 childcare services  
 longer WEXs  
 office jobs  
 training and jobs  
 trade training  
 literacy courses  
 good service  
**transportation services**  
 longer WEX  
 Job posting

### **WIOA Youth Program PY 2025-26 Update**

Fourth Quarter staff report on metrics for the Workforce Innovation and Opportunity Act (WIOA) Youth Program for Program Year 2025, which began July 1, 2025, and ended June 30, 2026.

###

Attachments

| Youth Program Dashboard (as of 6-30-26)   |                       |           |                |           |                  |                  |
|-------------------------------------------|-----------------------|-----------|----------------|-----------|------------------|------------------|
| Youth Participants                        | OSY<br>New Enrollment | OSY Goals | ISY Enrollment | ISY Goals | OSY<br>C/O 24-25 | ISY<br>C/O 24-25 |
| Total Enrollments for 25-26               | 208                   | 185       | 70             | 65        | 103              | 28               |
| Q1                                        | 47                    | 40        | 0              | 0         |                  |                  |
| Q2                                        | 45                    | 63        | 39             | 30        |                  |                  |
| Q3                                        | 71                    | 77        | 28             | 30        |                  |                  |
| Q4                                        | 45                    | 5         | 3              | 5         |                  |                  |
| Youth Participants (Barriers)             | OSY Equus             |           | ISY            |           | OSY C/O          | ISY C/O          |
| 1 barrier                                 | 208                   |           | 70             |           | 103              | 28               |
| 2 barriers                                | 201                   |           | 70             |           | 82               | 28               |
| 3 barriers                                | 59                    |           | 1              |           | 20               | 5                |
| 4 barriers or more                        | 11                    |           | 0              |           | 3                | 0                |
| Youth Participants (Categories)           | OSY                   |           | ISY            |           | OSY C/O          | ISY C/O          |
| Needs additional assistance               | 3                     |           | N/A            |           | 7                | 0                |
| Foster                                    | 38                    |           | 1              |           | 3                | 0                |
| Justice Involved                          | 35                    |           | 1              |           | 8                | 1                |
| Homeless                                  | 94                    |           | 5              |           | 49               | 1                |
| Pregnant/Parenting                        | 34                    |           | 1              |           | 14               | 0                |
| Disabled                                  | 22                    |           | N/A            |           | 3                | 5                |
| Low Income                                | 208                   |           | 70             |           | 57               | 28               |
| Basic Skills Deficient                    | 37                    |           | 63             |           | 10               | 7                |
| (ELL)                                     | 11                    |           | 63             |           | 0                | 14               |
| Youth Participants (Case Management)      | OSY                   |           | ISY            |           |                  |                  |
| # of Total Contacts                       | 9,433                 |           | 1,736          |           |                  |                  |
| # of Total Contacts Per Client (average)  | 45.35                 |           | 24.80          |           |                  |                  |
| Average Time - Contact to Enrollment      | 2.4                   |           | 3.5            |           |                  |                  |
| Active Clients in FY 25-26                | 208                   |           | 70             |           |                  |                  |
| OUTCOMES                                  |                       |           |                |           |                  |                  |
| Youth Participants - Work                 | OSY                   |           | ISY            |           |                  |                  |
| Construction & Trades                     | 17                    |           | 2              |           |                  |                  |
| Advanced Manufacturing                    | 7                     |           | 2              |           |                  |                  |
| Healthcare                                | 19                    |           | 11             |           |                  |                  |
| Accounting/Business                       | 10                    |           | 1              |           |                  |                  |
| Information Technology                    | 2                     |           | 0              |           |                  |                  |
| In-demand                                 | 37                    |           | 13             |           |                  |                  |
| Other                                     | 123                   |           | 20             |           |                  |                  |
| Youth Participants - Education            | OSY                   |           | ISY            |           |                  |                  |
| Traditional (Post Secondary)              | 0                     |           | 4              |           |                  |                  |
| Traditional (HS or GED))                  | 0                     |           | 66             |           |                  |                  |
| Non-Traditional (ETPL)                    | 3                     |           | 0              |           |                  |                  |
| Pre-Apprenticeship                        | 0                     |           | 0              |           |                  |                  |
| Apprenticeship                            | 0                     |           | 0              |           |                  |                  |
| Earn and Learn (WEX)                      | 84                    |           | 65             |           |                  |                  |
| Follow Up after Exit                      | OSY                   |           | ISY            |           |                  |                  |
| Contact 3 months after exit               | 146                   |           | 108            |           |                  |                  |
| Contact 6 months after exit               | 163                   |           | 0              |           |                  |                  |
| Contact 9 months after exit               | 173                   |           | 117            |           |                  |                  |
| Contact 12 months after exit              | 176                   |           | 3              |           |                  |                  |
| State Performance                         |                       |           |                |           |                  |                  |
| (Generated by State/EDD)                  | Goal                  |           | Actuals        |           | Percent of Goal  |                  |
| Placement in Employment/Education Q2      |                       |           |                |           |                  |                  |
| Entered Employment Rate Q4                |                       |           |                |           |                  |                  |
| Median Earnings                           |                       |           |                |           |                  |                  |
| Attainment of a credential or certificate | 67.0%                 |           | 72.8%          |           | 108.7%           |                  |
| Measurable Skills Gain                    | 65%                   |           | 91.3%          |           | 140.4%           |                  |
| Partnerships                              | OSY                   |           | ISY            |           |                  |                  |
| Metro ED                                  | 1                     |           | 52             |           |                  |                  |
| Conservation Corps                        | 2                     |           | 0              |           |                  |                  |
| Job Corps                                 | 6                     |           | 0              |           |                  |                  |
| SJ Works/PRNS                             | 1                     |           | 11             |           |                  |                  |
| Bill Wilson Center                        | 43                    |           | 0              |           |                  |                  |
| Unity Care                                | 1                     |           | 0              |           |                  |                  |
| Referral from existing Client             | 2                     |           | 0              |           |                  |                  |
| IRC                                       | 5                     |           | 0              |           |                  |                  |
| Jacobs Ladder                             | 0                     |           | 7              |           |                  |                  |
| County of Santa Clara                     | 18                    |           | 0              |           |                  |                  |
| Other                                     | 129                   |           | 0              |           |                  |                  |

| Youth Program Dashboard (as of 6-30-25)   |                             |                 |                    |               |                        |                      |
|-------------------------------------------|-----------------------------|-----------------|--------------------|---------------|------------------------|----------------------|
| Youth Participants                        | OSY Equus<br>New Enrollment | OSY Equus Goals | ISY IRC Enrollment | ISY IRC Goals | OSY Equus<br>C/O 23-24 | ISY IRC<br>C/O 23-24 |
| Total Enrollments for 24-25               | 156                         | 155             | 97                 | 95            | 74                     | 102                  |
| Q1                                        | 19                          | 30              | 24                 | 15            |                        |                      |
| Q2                                        | 22                          | 30              | 40                 | 30            |                        |                      |
| Q3                                        | 67                          | 60              | 26                 | 40            |                        |                      |
| Q4                                        | 48                          | 35              | 7                  | 10            |                        |                      |
| Youth Participants (Barriers)             | OSY Equus                   |                 | ISY IRC            |               | OSY Equus C/O          | ISY IRC C/O          |
| 1 barrier                                 | 156                         |                 | 97                 |               | 74                     | 102                  |
| 2 barriers                                | 104                         |                 | 88                 |               | 29                     | 102                  |
| 3 barriers                                | 79                          |                 | 17                 |               | 2                      | 18                   |
| 4 barriers or more                        | 7                           |                 | n/a                |               | n/a                    | n/a                  |
| Youth Participants (Categories)           | OSY Equus                   |                 | ISY IRC            |               | OSY Equus C/O          | ISY IRC C/O          |
| Needs additional assistance               | 10                          |                 | 1                  |               | 0                      | n/a                  |
| Foster                                    | 16                          |                 | 2                  |               | 0                      | 2                    |
| Justice Involved                          | 26                          |                 | 5                  |               | 10                     | 5                    |
| Homeless                                  | 106                         |                 | 3                  |               | 37                     | 4                    |
| Pregnant/Parenting                        | 19                          |                 | 2                  |               | 12                     | 5                    |
| Disabled                                  | 6                           |                 | 37                 |               | 0                      | 20                   |
| Low Income                                | 81                          |                 | 118                |               | 48                     | 102                  |
| Basic Skills Deficient                    | 24                          |                 | 44                 |               | 12                     | 23                   |
| (ELL)                                     | 9                           |                 | 23                 |               | 0                      | 60                   |
| Youth Participants (Case Management)      | OSY Equus                   |                 | ISY IRC            |               |                        |                      |
| # of Total Contacts                       | 7,832                       |                 | 5,367              |               |                        |                      |
| # of Total Contacts Per Client (average)  | 50                          |                 | 55                 |               |                        |                      |
| Average Time - Contact to Enrollment      | 2 days                      |                 | 1.5 days           |               |                        |                      |
| Active Clients in FY 24-25                | 230                         |                 | 199                |               |                        |                      |
| OUTCOMES                                  |                             |                 |                    |               |                        |                      |
| Youth Participants - Work                 | OSY Equus                   |                 | ISY IRC            |               |                        |                      |
| Construction & Trades                     | 13                          |                 | 0                  |               |                        |                      |
| Advanced Manufacturing                    | 11                          |                 | 2                  |               |                        |                      |
| Healthcare                                | 24                          |                 | 11                 |               |                        |                      |
| Accounting/Business                       | 20                          |                 | 0                  |               |                        |                      |
| Information Technology                    | 11                          |                 | 3                  |               |                        |                      |
| In-demand                                 | 29                          |                 | 0                  |               |                        |                      |
| Other                                     | 107                         |                 | 35                 |               |                        |                      |
| Youth Participants - Education            | OSY Equus                   |                 | ISY IRC            |               |                        |                      |
| Traditional (Post Secondary)              | 0                           |                 | 26                 |               |                        |                      |
| Traditional (HS or GED))                  | 129                         |                 | 0                  |               |                        |                      |
| Non-Traditional (ETPL)                    | 0                           |                 | 5                  |               |                        |                      |
| Pre-Apprenticeship                        | 0                           |                 | 1                  |               |                        |                      |
| Apprenticeship                            | 0                           |                 | 0                  |               |                        |                      |
| Earn and Learn (WEX)                      | 45                          |                 | 42                 |               |                        |                      |
| Follow Up after Exit                      | OSY Equus                   |                 | ISY IRC            |               |                        |                      |
| Contact 3 months after exit               | 36                          |                 | 23                 |               |                        |                      |
| Contact 6 months after exit               | 28                          |                 | 34                 |               |                        |                      |
| Contact 9 months after exit               | 61                          |                 | 23                 |               |                        |                      |
| Contact 12 months after exit              | 72                          |                 | 15                 |               |                        |                      |
| State Performance                         |                             |                 |                    |               |                        |                      |
| (Generated by State/EDD)                  | Goal                        |                 |                    | Actuals       | Percent of Goal        |                      |
| Placement in Employment/Education Q2      | TBD                         |                 |                    | TBD           | TBD                    |                      |
| Entered Employment Rate Q4                | TBD                         |                 |                    | TBD           | TBD                    |                      |
| Median Earnings                           | TBD                         |                 |                    | TBD           | TBD                    |                      |
| Attainment of a credential or certificate | TBD                         |                 |                    | TBD           | TBD                    |                      |
| Measurable Skills Gain                    | TBD                         |                 |                    | TBD           | TBD                    |                      |
| Partnerships                              | OSY Equus                   |                 | ISY IRC            |               |                        |                      |
| Metro ED                                  | 0                           |                 | 40                 |               |                        |                      |
| Conservation Corps                        | 2                           |                 | 0                  |               |                        |                      |
| Job Corps                                 | 50                          |                 | 0                  |               |                        |                      |
| SJ Works/PRNS                             | 0                           |                 | 3                  |               |                        |                      |
| Bill Wilson Center                        | 24                          |                 | 0                  |               |                        |                      |
| Unity Care                                | 0                           |                 | 0                  |               |                        |                      |
| Referral from existing Client             | 3                           |                 | 6                  |               |                        |                      |
| IRC                                       | 2                           |                 | n/a                |               |                        |                      |

**III**  
**Open Forum**

**IV**  
**Other**

**V**  
**Adjournment**