



Outlook

Nomination for work2future Board Chair

From Thoo, Lawrence <Lawrence.Thoo@sanjoseca.gov>

Date Wed 12/10/2025 5:14 PM

To Priya S Smith <priya.s.smith@kp.org>

Cc Durrall, Sangeeta <sangeeta.durrall@sanjoseca.gov>; Luu, Dat <dat.luu@sanjoseca.gov>; Thoo, Lawrence <Lawrence.Thoo@sanjoseca.gov>

Dear work2future Board members (Bcc) ...

Board Chair Priya Smith has asked me to share the following with the Board for tomorrow's Board meeting:

Fellow Board members:

I'm sorry I'm not able to join you today. Unfortunately, I am on my way to Southern California to resume labor negotiations on behalf of Kaiser Permanente.

I have been honored to serve as your Board Chair these two years. However, my absence from the Board meeting is reflective of the additional demands that work has placed on my time this year and is likely to for the foreseeable future. Therefore, I cannot, in good conscience, ask you to consider reelecting me to serve as Chair for another term.

Instead, I am very happy to recommend that the Board elect Alan, our current Vice-Chair as our next Chair. So, if you'll allow me the privilege, I am proud to nominate Alan Takahashi for election as Board Chair for 2026 and 2027.

My very best wishes to you. Happy Holidays!

Priya S. Smith, MPH

Chief Employee HR Officer

Regional Administrative Officer

The Permanente Medical Group

(408) 313-3448

priya.s.smith@kp.org

Best ~

*Lawrence Thoo
strategic engagement mgr | work2future
5730 Chambertin Dr
San Jose CA 95118
408.794.1170 dir
408.386.3176 text/iMessage
408.979.0398 fax*

www.work2future.org



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