

# Labor Market Insights June 2023

San Jose-Silicon Valley Local Workforce Development Area  
Santa Clara County



# Overview

- Substantial Month-Over Job Growth
  - MSA **May–June +11,900 jobs** (Apr–May +2,800; Mar–Apr +1,800)
- Substantial layoff announcements in second half
- Signs of slowing employer demand
- Inflation Easing but Prices Still High
  - Peak 9% in June 2022; 3% in July 2023
  - Target 2%
  - Federal Funds rate at 5.4%—22-year high
- San Jose rents high but stable after steep increases in prior year
- 25% South Bay households below Real Cost Measure (United Way)

# Unemployment Rates

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## June 2023

MSA: 3.7%

County: 3.6%

State: 4.9%

USA: 3.8%

## May 2023

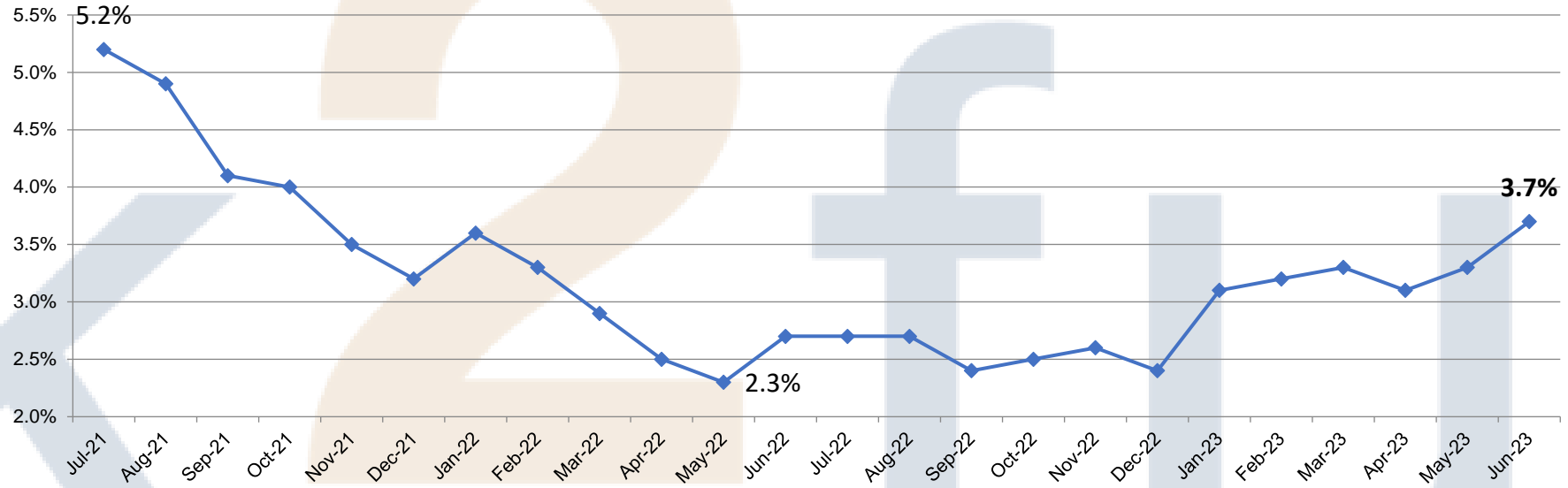
MSA: 3.3%

County: 3.2%

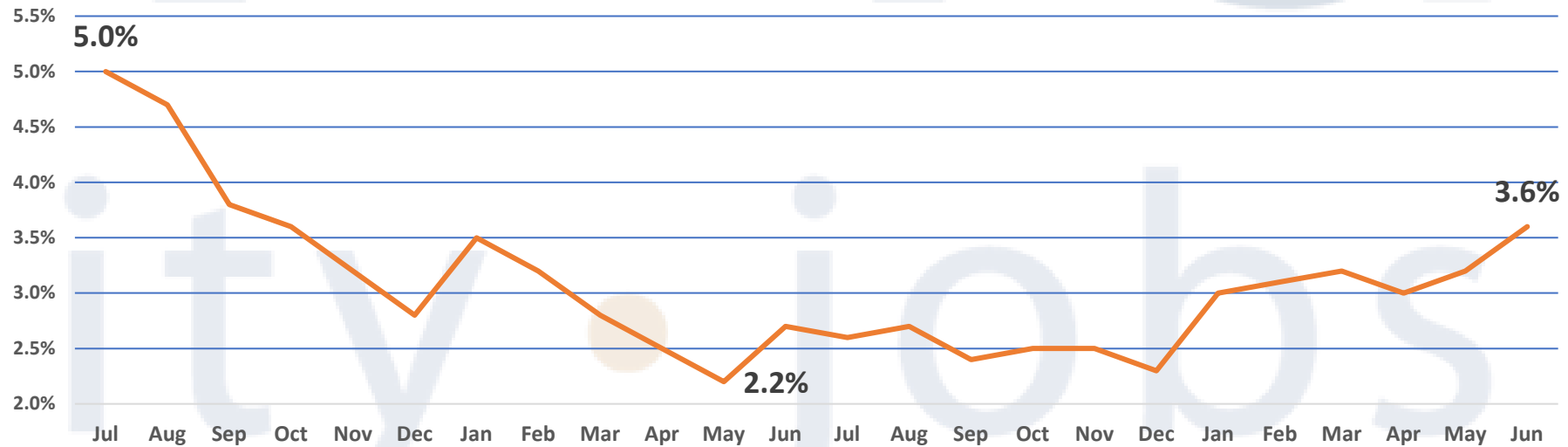
State: 4.5%

USA: 3.4%

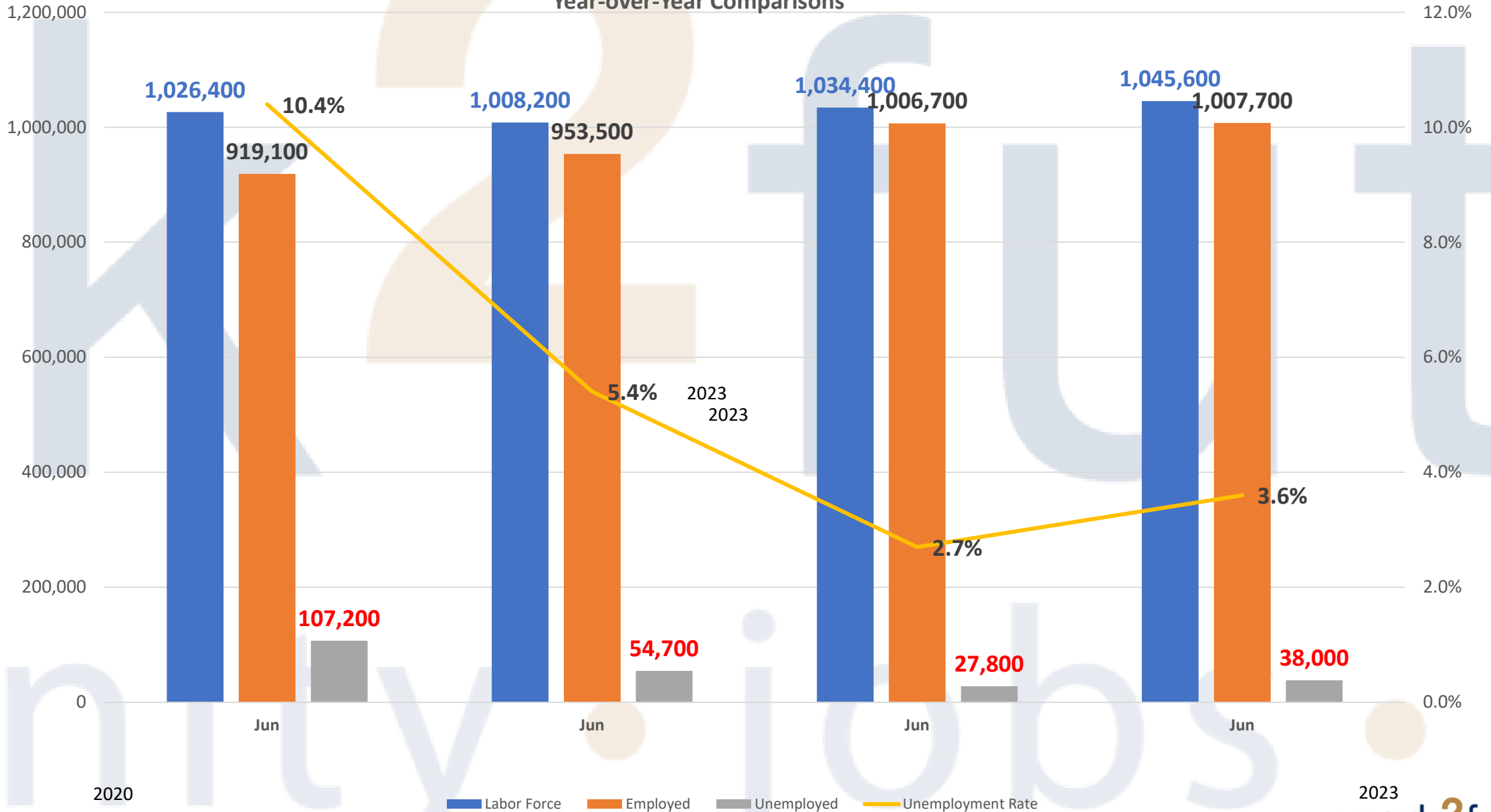
MSA Unemployment Rate Historical Trend



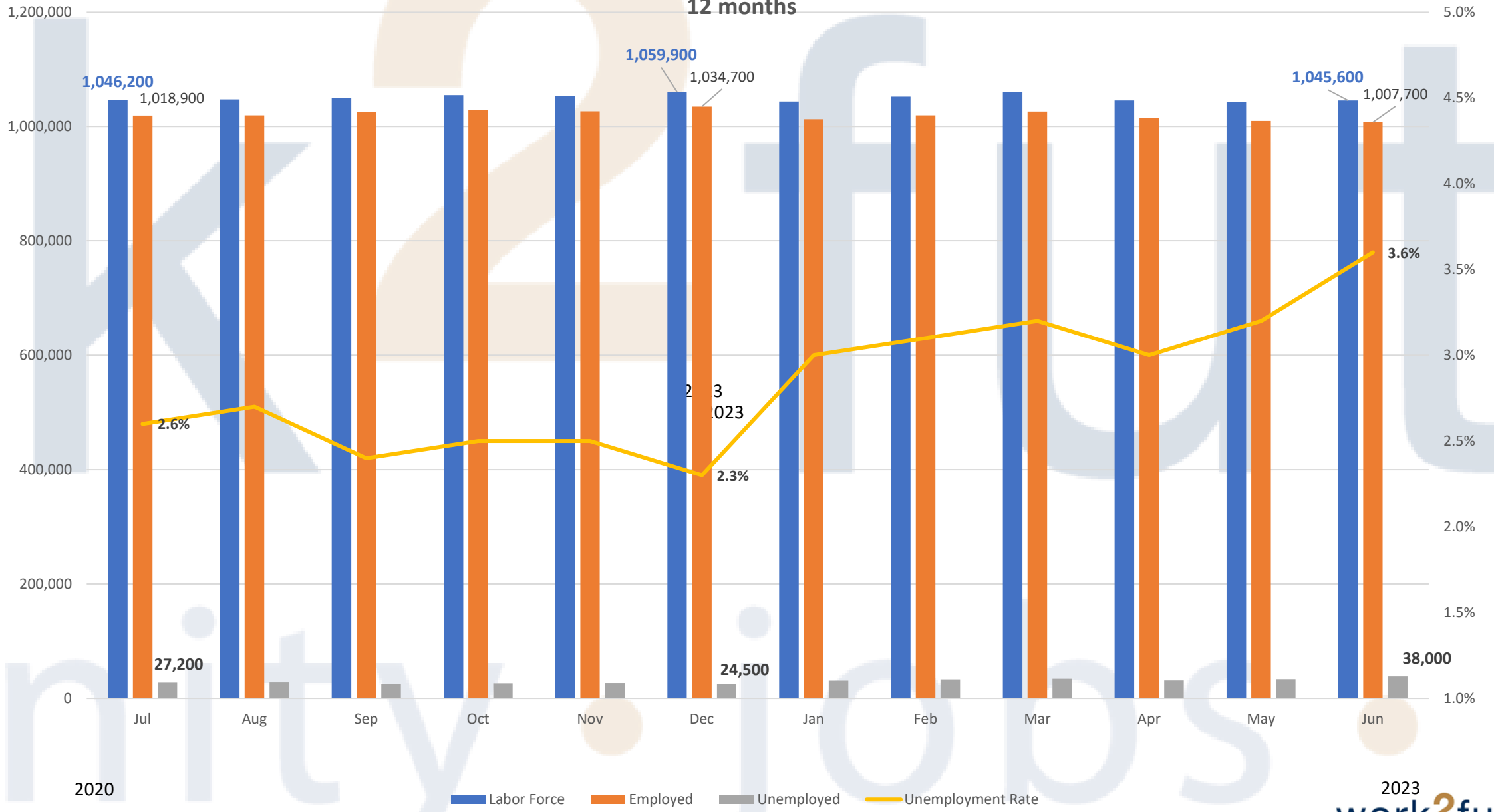
Santa Clara County Unemployment Rate Historical Trend



## Labor Force in Santa Clara County Year-over-Year Comparisons



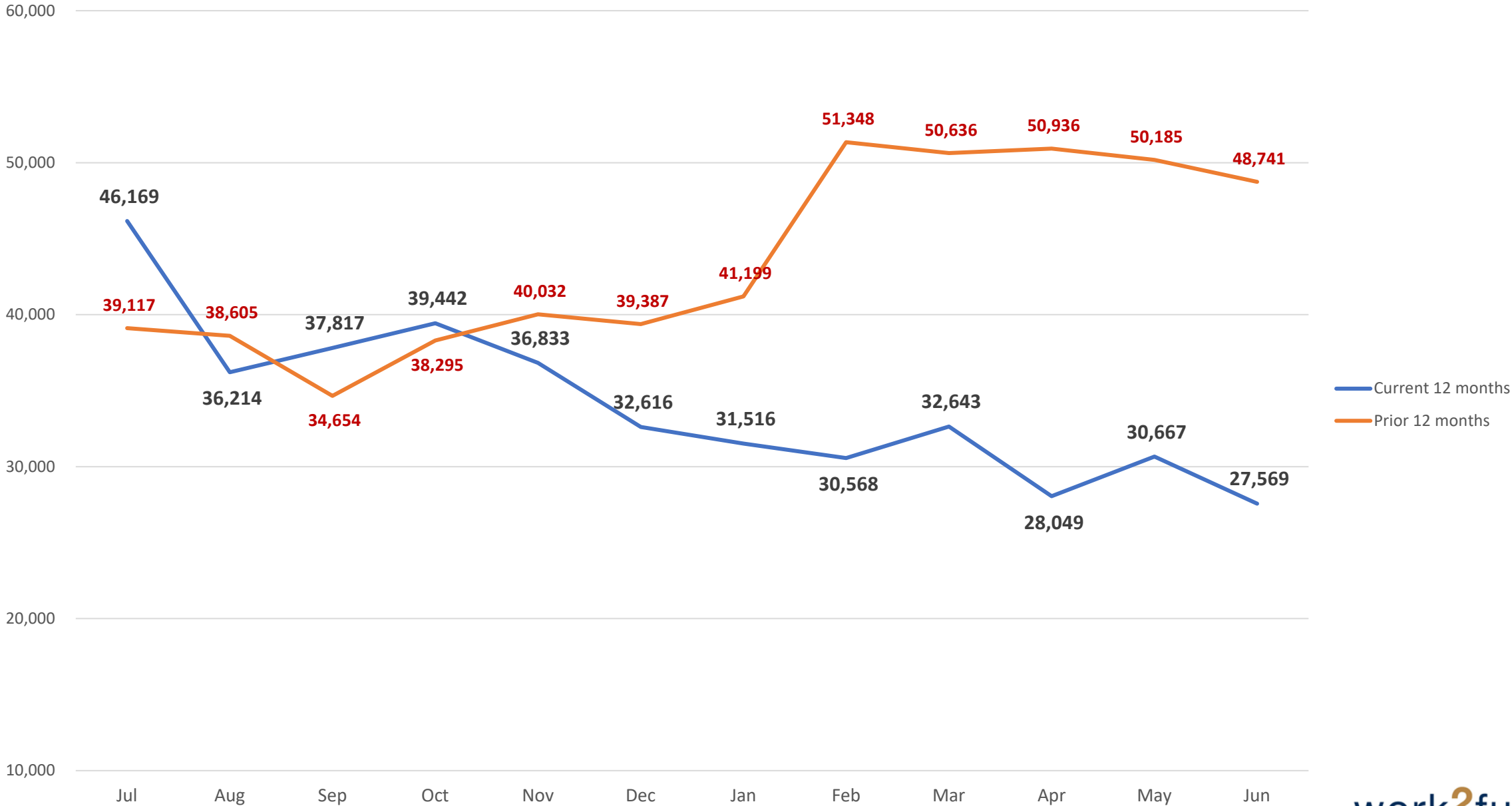
## Labor Force in Santa Clara County 12 months



# Employer Demand

## Job Postings Analysis

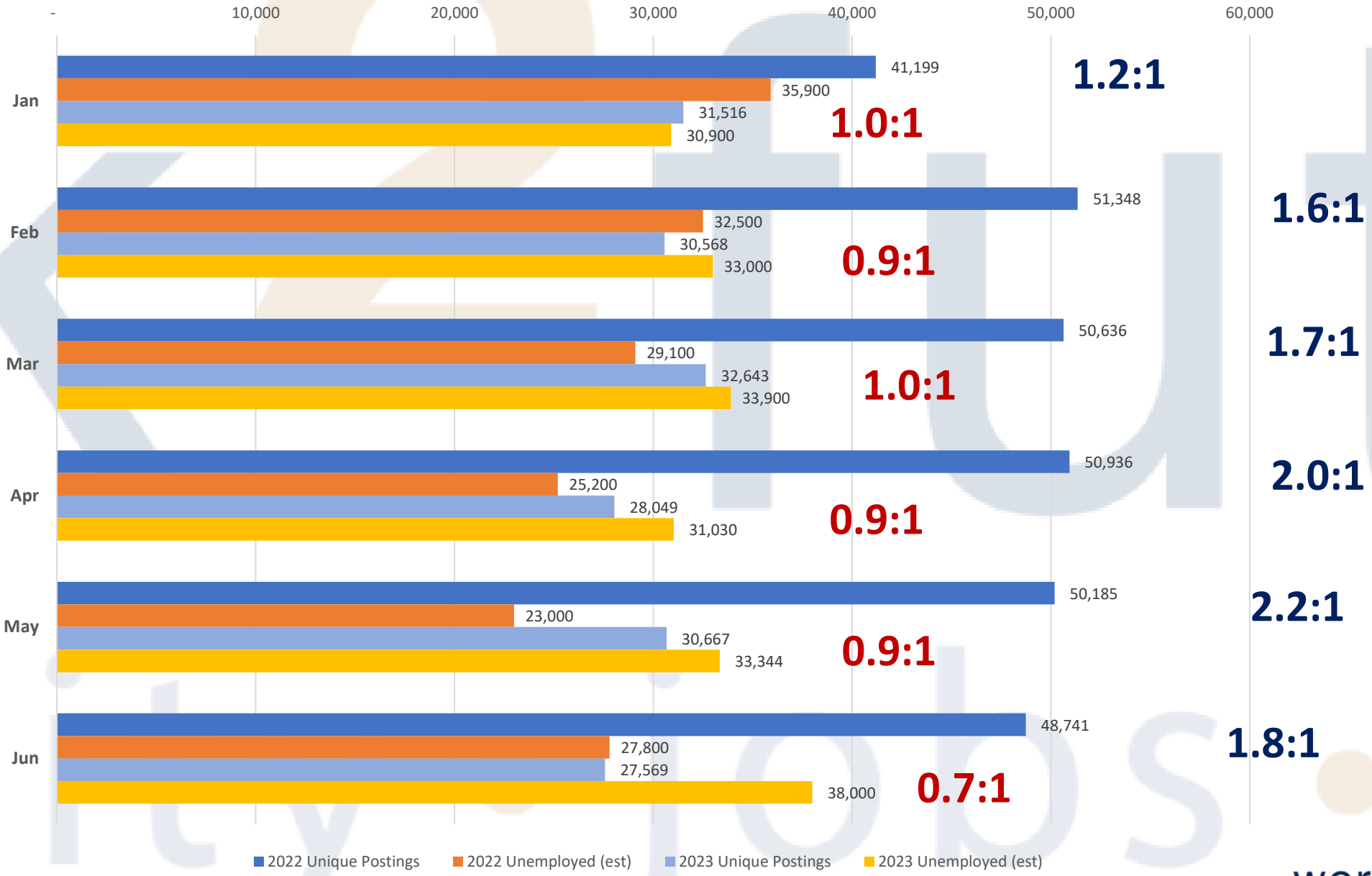
# Unduplicated Job Postings: July–June



Source: Lightcast.io



### Santa Clara County Job Postings v. Unemployed



Source: Lightcast.io

# Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,543	0	16%
Associate degree	973	250	4%
Bachelor's degree	8,144	923	30%
Master's degree	1,136	2,331	4%
Ph.D. or professional degree	347	1,107	1%

# PY2022 Clients

<b>Educational Achievement</b>	<b>Total</b>	<b>% Total</b>
Attained high school diploma	475	43.58%
Attained a high school equivalency	88	8.07%
Completed one or more years of postsecondary education	14	1.28%
Attained a postsecondary technical or vocational certificate (non-degree)	9	0.83%
Attained an Associate's degree	64	5.87%
Attained a Bachelor's degree	184	16.88%
Attained a degree beyond a Bachelor's degree	93	8.53%
No Educational Level Completed	156	14.31%
Subtotal	1083	99.35%

2023 State Income Limits —  
CA Dept of Housing & Community Development

**Santa Clara County**

**Low Income Households**

- 1 person: \$96,000
- 2 persons: \$109,700
- 3 persons: \$123,400
- 4 persons: \$137,100

**Very Low Income Households**

- 1 person: \$62,450
- 2 persons: \$71,400
- 3 persons: \$80,300
- 4 persons: \$89,200

# San Jose Rents

**June 2023**

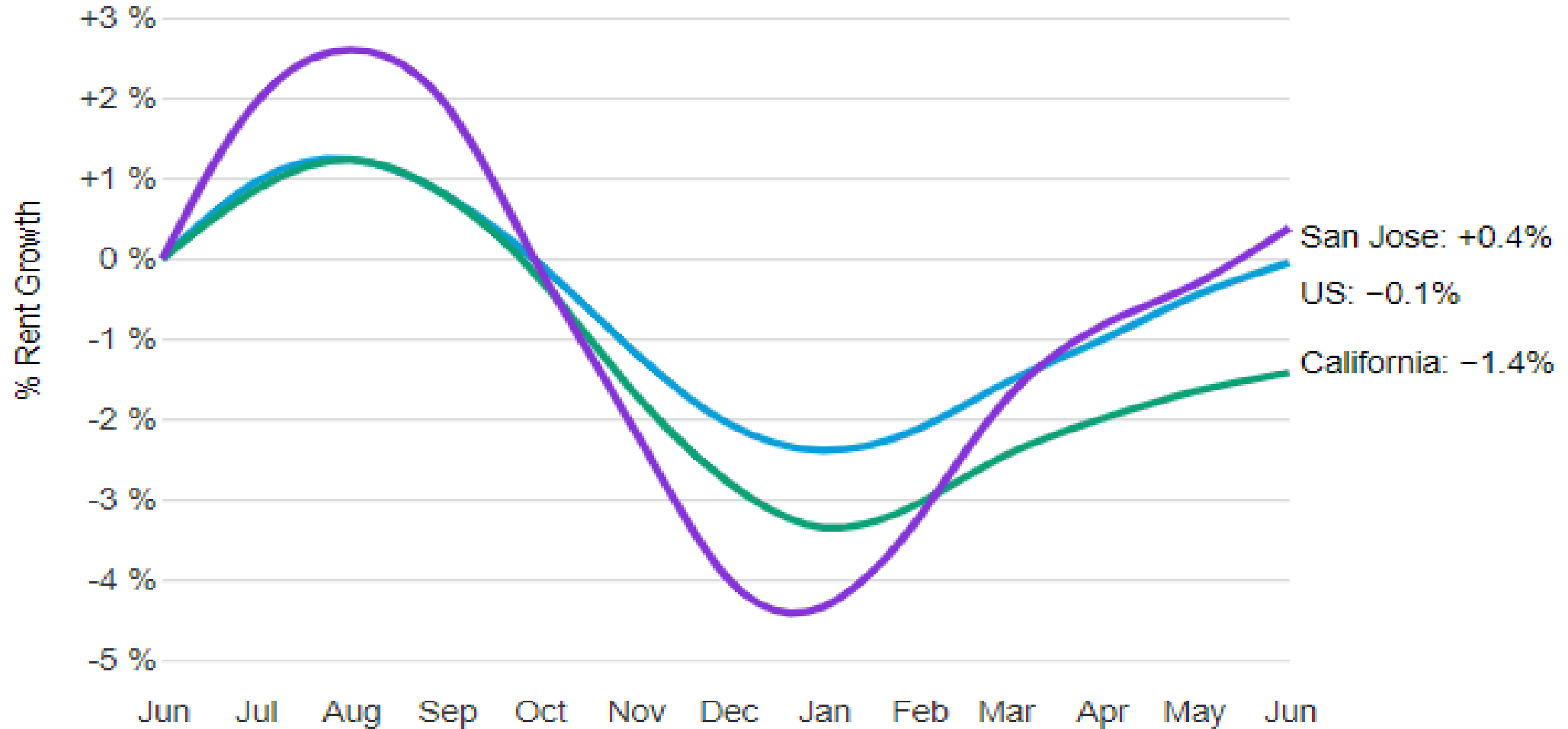
## Median Rent

- 1 BR: \$2,093
- 2 BR: \$2,552
- All sizes: \$2,497

## Rent Growth

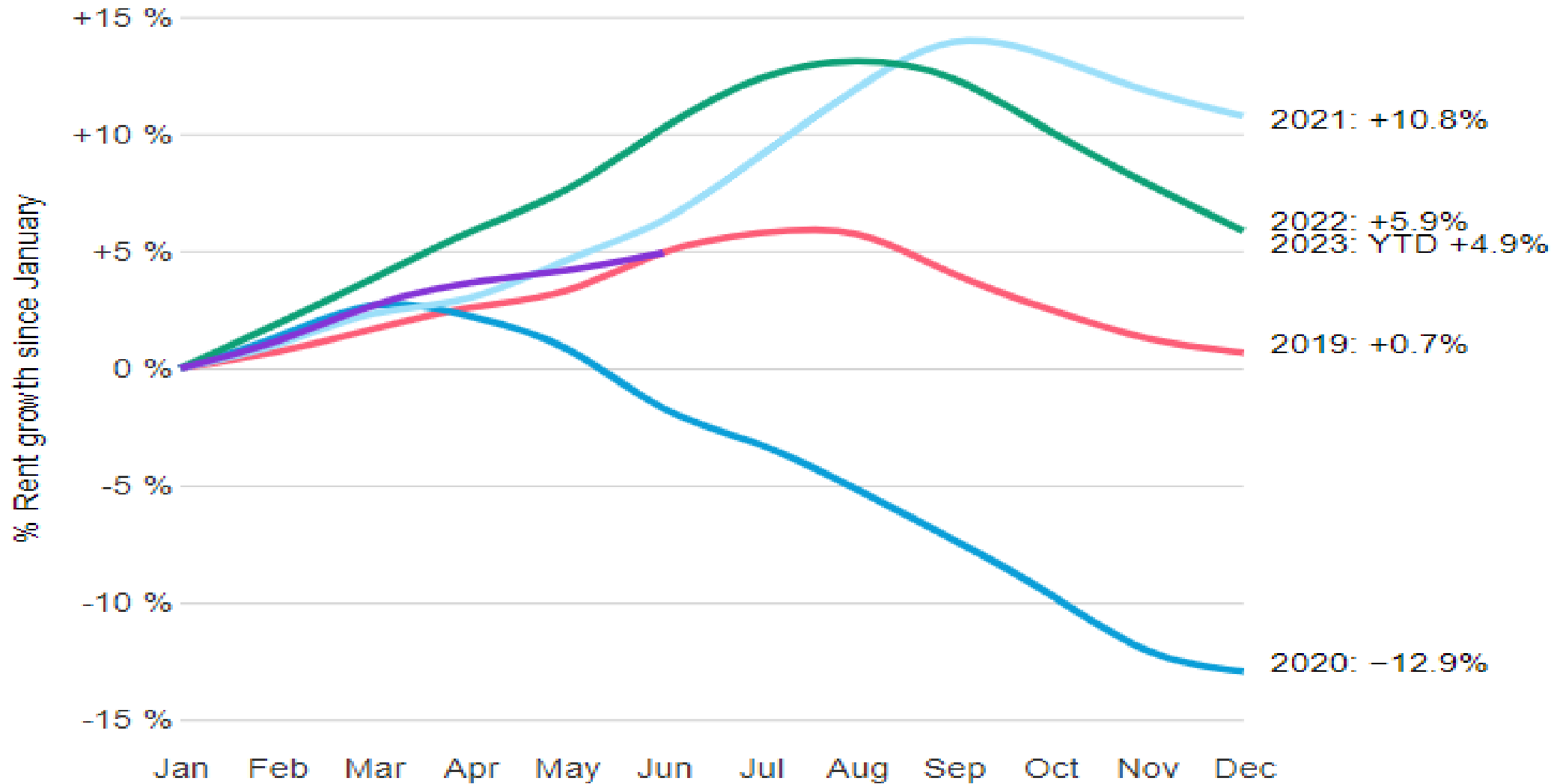
- Past month: +0.7%
- Past year: +0.4%
- CA past year: -1.4%
- US past year: 0.0%

## San Jose Rent Growth Over Past 12 Months



# Annual Change in Median Rent

San Jose, CA: 2019 - Present



Apartment  List

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# Santa Clara County

## The Real Cost Measure in California 2023

Select Data Year

2021

Select Region

Bay Area (Alameda, Contra Costa, Marin, Napa, Sa...

Select County

Santa Clara County

### Households below Real Cost Measure

25%

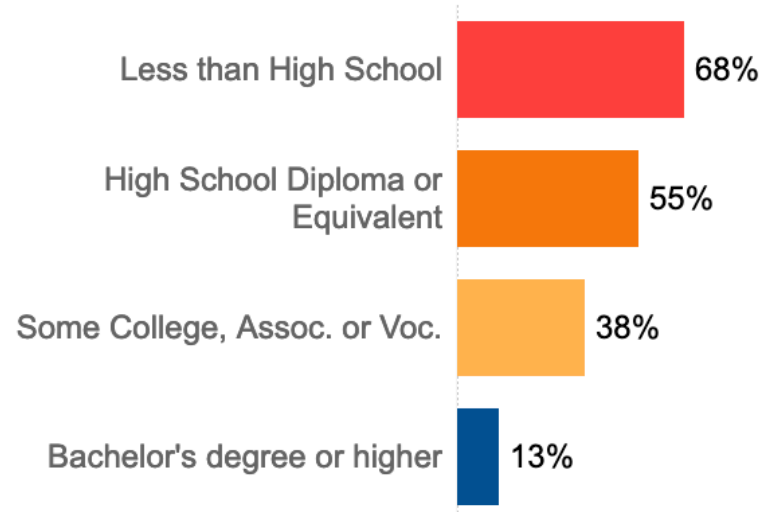
### General Findings

# Estimated Households below Real Cost Measure 140,263

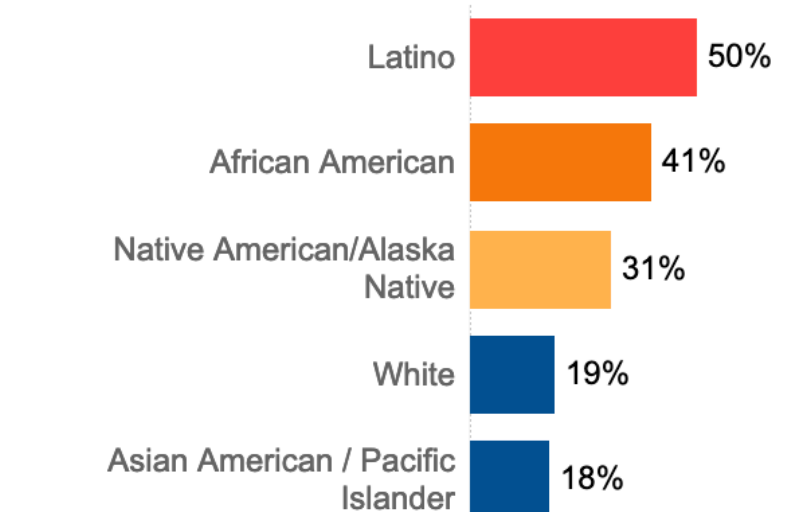
# Estimated Households Paying 30% or More on Housing 179,000

Median Household Income \$160,669

### Struggling by Education Level



### Struggling by Race-Ethnicity





## PY 2022 Clients

Hispanic Yes: 46.9%

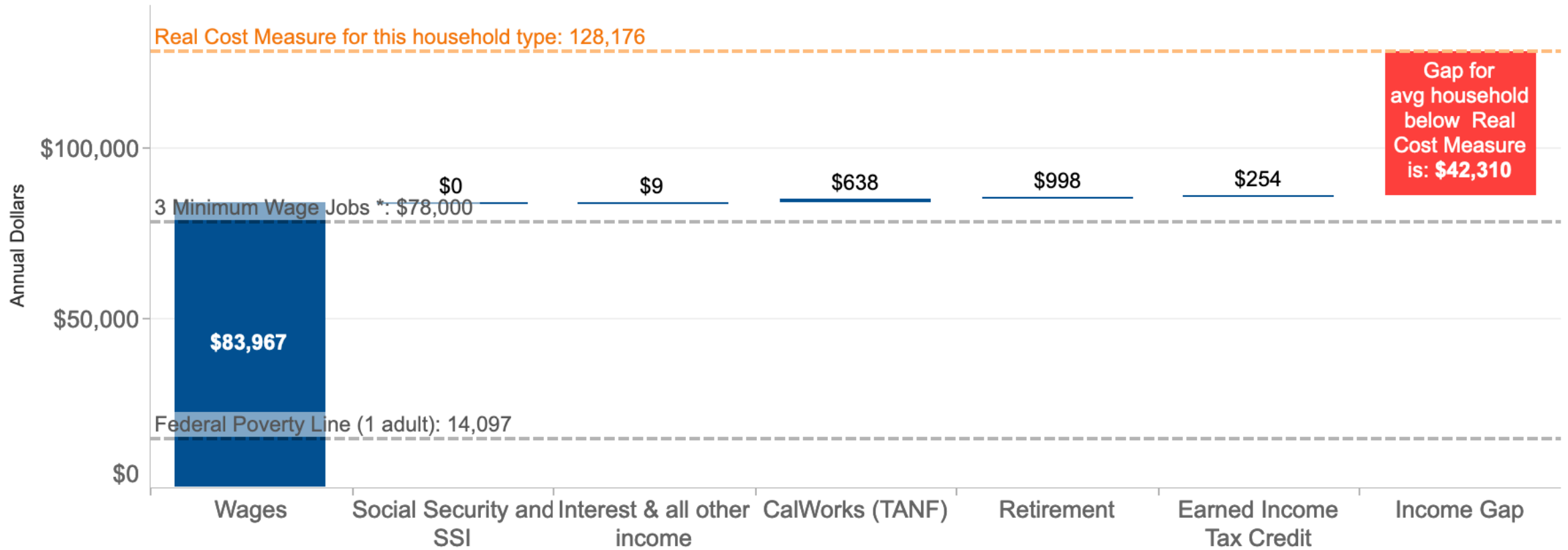
Hispanic No: 53.1%

African-American/Black (any ethnicity): 9.2%

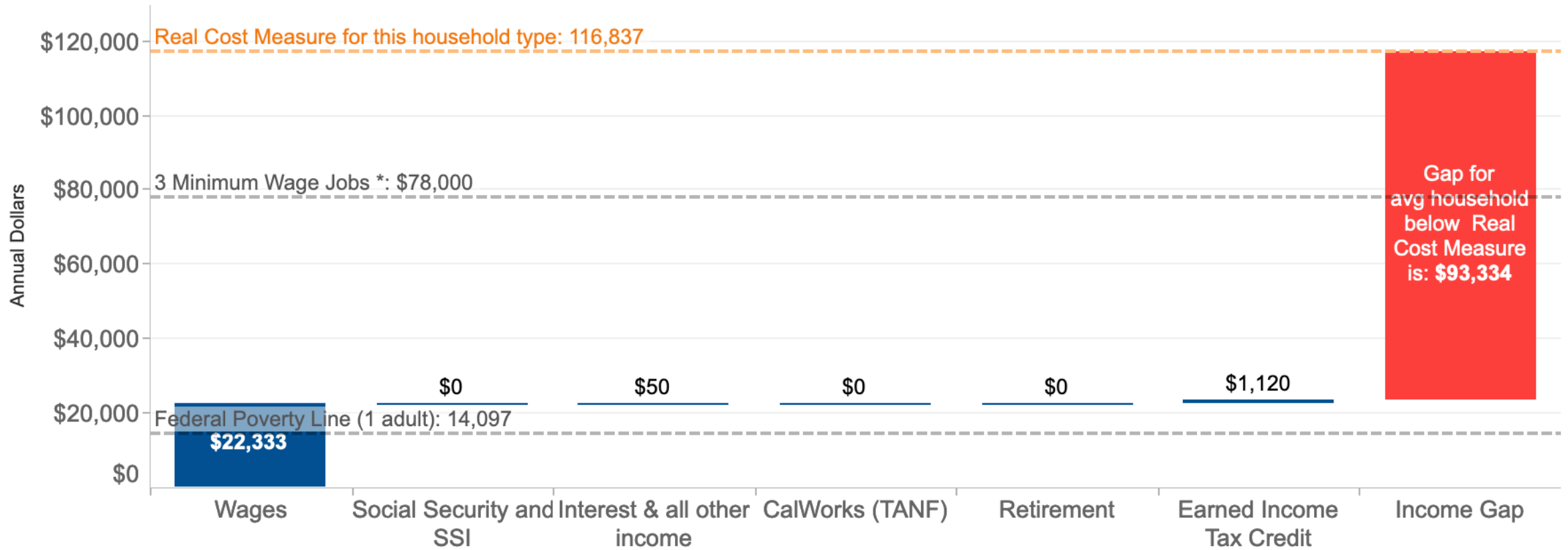
Asian (any ethnicity): 20.6%

I do not wish to answer: 28.5%

The following graph shows, on average, the sources of income for the 1,741 households with 2 Adults, 1 Pre-schooler, 1 School-aged child below Real Cost Measure.



The following graph shows, on average, the sources of income for the 457 households with 1 Adult, 1 Pre-schooler, 1 School-aged child below Real Cost Measure.



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*Thank You!*