



YOUTH COMMITTEE

Thursday, August 10, 2023, 3:30 pm

www.work2future.org

HYBRID MEETING

Committee members will meet in person at the work2future Business Services & Administrative Services Center, Almaden Winery, 5730 Chambertin Dr, San Jose.

Members of the public can attend the meeting at the location above or by computer, smartphone and smart tablet at <https://zoom.us/j/98835648785?pwd=dFI2T3FtU1ZEMUJ2TIJ0ckdScGw4UT09>

If attending virtually, to provide Spoken Public Comment *during* the meeting:

a) **Phone** (669) 219-2599, Meeting ID 988 3564 8785. **Press *9** to Raise a Hand to let the Chair know that you'd like to speak. **Press *6** to Mute and Unmute yourself.

b) **Online** using the [Zoom link](#) above: 1) Use an up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. (Certain functionality may be disabled in older browsers, including Internet Explorer.) Mute all other audio before speaking. Using multiple devices can cause audio feedback. 2) Enter an email address and name. The name will be visible online and will be used to notify you that it is your turn to speak. 3) When the Chair calls for the Agenda Item to which you wish to speak, click on the "Raise Hand" icon or command. Speakers will be notified shortly before they are called on to speak.

Please limit remarks to the time limit allotted by the meeting chair, usually two minutes.

To submit written Public Comment *before* the committee meeting: Send by e-mail to Lawrence.Thoo@sanjoseca.gov by 1:00 pm the day of the meeting. The e-mails will be posted with the agenda as "Letters from the Public". Please identify the Agenda Item Number in the subject line of your email.

To submit written Public Comment *during* the meeting: Send e-mail during the meeting to Deanna.Walter@sanjoseca.gov, identifying the Agenda Item Number in the e-mail subject line, to have the comments verbally read into the record, with a maximum of 250 words, which corresponds to approximately 2 minutes per individual comment, subject to the Chair's discretion. Comments received after the agenda item is heard but before the close of the meeting will be included as a part of the meeting record but will not be read into the record.

YOUTH COMMITTEE

MEMBERS | 2023

Jack Estill, * *Committee Chair*

Partner
Coactify

Deryk Clark

Division Director of Youth Development
Bill Wilson Center

Joseph K. Herrity

Principal
Groundwork Social Sector Consulting

Sofia Jaquez

Youth Liberation Movement

Emily McGrath*

Senior Fellow, Director of Workforce Policy
The Century Foundation

Rafaela Perez*

Employment Services Director
Social Services Agency, County of Santa Clara

Steve Preminger*

Director, Office of Strategic & Intergovernmental Affairs
County of Santa Clara

Maria Vans

Lighthouse Silicon Valley

Traci Williams*

Co-chair
South Bay Consortium for Adult Education
Director
East Side Adult Education

ex officio

Susan Koepp-Baker, * *Board Chair*

Principal
Enviro-Tech Services

YOUTH COMMITTEE

August 10, 2023, 3:30 pm

work2future Business Services & Administrative Services Center, 5730 Chambertin Dr, San Jose

Online at: <https://zoom.us/j/98835648785?pwd=dFI2T3FtU1ZEMUJ2TIJ0ckdScGw4UT09>

MEETING AGENDA

- | | |
|--|-----------------------|
| I. CALL TO ORDER & ROLL CALL | 5 min 3:35 pm end |
| II. BUSINESS | |
| A. Approval of Minutes {Action} <i>Jack Estill, Committee Chair</i> Approve the May 11, 2023, Youth Committee meeting minutes. | 5 min 3:40 pm end |
| B. Chair's Report {Information} <i>Jack Estill, Committee Chair</i> Report on matters of interest to the committee. | 5 min 3:45 pm end |
| C. Youth Forum Update {Information} <i>Joseph K. Herrity, Principal, Groundwork Social Sector Consulting</i> Report on the Youth Forum March 21, 2023, meeting | 10 min 3:55 pm end |
| D. Youth Program Report {Information} <i>Sangeeta Durrall, WIOA Programs Manager</i> Year-end report on enrollments and other metrics in the WIOA Youth Program for Program Year 2022, which ended June 30, 2023. | 10 min 4:05 pm end |
| E. State Performance Reports for Prior Years {Information} <i>Monique Melchor, work2future Director</i> Review of the WIOA Youth Program's state-measured performance for the three-year period ending June 30, 2023. | 25 min 4:30 pm end |
| F. Youth Dashboard {Discussion} <i>Jack Estill, Committee Chair</i> Discussion of possible data for a new youth dashboard report. | 35 min 5:05 pm end |
| III. OPEN FORUM Members of the public can address the committee on matters not on the agenda | 5 min 5:10 pm end |
| IV. OTHER <i>Announcements, committee housekeeping</i> | 5 min 5:15 pm end |
| V. ADJOURNMENT | |

Please note: Times to the right of agenda items are estimates only of the duration of the item and its approximate

ending time. Actual times may vary, and items may be taken out of order at the discretion of the chair.

CITY OF SAN JOSE CODE OF CONDUCT FOR PUBLIC MEETINGS

The Code of Conduct is intended to promote open meetings that welcome debate of public policy issues being discussed by the City Council, its Committees, and City Boards and Commissions in an atmosphere of fairness, courtesy, and respect for differing points of view.

Novel Coronavirus (COVID-19) Precautions

Consistent with the California Governor's Executive Order No. N-29-20, Resolution No. 79450 from the City of San José and the Santa Clara County Health Officer's March 16, 2020 Shelter in Place Order, the meeting will not be physically open to the public. Instead, the meeting will be conducted via video teleconference open to the public. The Code of Conduct will apply to the extent possible in a video teleconference setting.

1. Public Meeting Decorum:
 - a. Persons in the audience will refrain from behavior which will disrupt the public meeting. This will include making loud noises, clapping, shouting, booing, hissing or engaging in any other activity in a manner that disturbs, disrupts or impedes the orderly conduct of the meeting.
 - b. Persons in the audience will refrain from creating, provoking or participating in any type of disturbance involving unwelcome physical contact.
 - c. Persons in the audience will refrain from using cellular phones and/or pagers while the meeting is in session.
 - d. Appropriate attire, including shoes and shirts are always required in the meeting room.
 - e. Persons in the audience will not place their feet on the seats in front of them.
 - f. No food, drink (other than bottled water with a cap) or chewing gum will be allowed in the meeting room, except as otherwise pre-approved by City staff.
 - g. All persons entering the meeting room, including their bags, purses, briefcases and similar belongings, may be subject to search for weapons and other dangerous materials.
2. Signs, Objects or Symbolic Material:
 - a. Objects and symbolic materials, such as signs or banners, will be allowed in the meeting room, with the following restrictions:
 - i. No objects will be larger than 2 feet by 3 feet.
 - ii. No sticks, posts, poles or other such items will be attached to the signs or other symbolic materials.
 - iii. The items cannot create a building maintenance problem or a fire or safety hazard.
 - b. Persons with objects and symbolic materials such as signs must remain seated when displaying them and must not raise the items above shoulder level, obstruct the view or passage of other attendees, or otherwise disturb the business of the meeting.
 - c. Objects that are deemed a threat to persons at the meeting or the facility infrastructure are not allowed. City staff is authorized to remove items and/or individuals from the meeting room if a threat exists or is perceived to exist. Prohibited items include, but are not limited to: firearms (including replicas and antiques), toy guns, explosive material, and ammunition; knives and other edged weapons; illegal drugs and drug paraphernalia; laser pointers, scissors, razors, scalpels, box cutting knives, and other cutting tools;

letter openers, corkscrews, can openers with points, knitting needles, and hooks; hairspray, pepper spray, and aerosol containers; tools; glass containers; and large backpacks and suitcases that contain items unrelated to the meeting.

3. Addressing the Board or Committee:

- a. Persons wishing to speak on an agenda item or during open forum are requested to complete a speaker card and submit the card to the administrative staff at the meeting.
- b. Meeting attendees are usually given two (2) minutes to speak on any agenda item and/or during open forum; the time limit is in the discretion of the Chair of the meeting and may be limited when appropriate. Applicants and appellants in land use matters are usually given more time to speak.
- c. Speakers should discuss topics related to work2future business on the agenda, unless they are speaking during open forum.
- d. Speakers' comments should be addressed to the full body. Requests to engage Board or Committee Members or Staff in conversation will not be honored. Abusive language is inappropriate.
- e. Speakers will not bring to the podium any items other than a prepared written statement, writing materials, or objects that have been inspected by security staff.
- f. If an individual wishes to submit written information, he or she may give it to the administrative staff at the meeting.
- g. Speakers and any other members of the public will not approach the dais at any time without prior consent from the Chair of the meeting.

Failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting and/or possible arrest.

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at work2future's Business and Administrative Services Center at the Almaden Winery Community Center, 5730 Chambertin Drive, San Jose, California at the same time that the public records are distributed or made available to the legislative body.

I

**Call to Order
&
Roll Call**

II.A

Approval of Minutes

{ACTION}

YOUTH COMMITTEE SPECIAL MEETING

May 11, 2023
MEETING MINUTES

STAFF: Handzar, Melchor, Thoo, Walter

I. CALL TO ORDER & ROLL CALL

Chair Estill called the meeting to order at 3:42 pm.

Roll Call

Present: Estill, Herrity, McGrath (attended via Zoom using the Just Cause allowance within AB 2449, left at 4:32), Perez, Preminger, Vans (arrived at 4:10), Williams

Absent: Clark (observed meeting as a member of the public via Zoom), Jaquez

II. BUSINESS

A. Approval of Minutes

ACTION: Mr. Preminger moved, Ms. Williams seconded, and the committee unanimously approved the acceptance of the January 19, 2023, Youth Committee Special Meeting minutes.

B. Chair's Report

Chair Estill highlighted a recent meeting of the Youth Forum 2.0 and noted efforts made by members of the Committee and others. Mr. Estill also informed the Committee about two youth-related learning opportunities provided by the California Workforce Association (CWA) and encouraged members to participate.

C. Youth Forum Update

Mr. Herrity provided a report about the Youth Forum 2.0 meetings held in February and April of 2023, including his key takeaways from the various presentations. He noted the next meeting in June 2023 as well as planned next steps for the Forum.

Several Committee members related their experience attending the meetings.

D. Youth Program Report

Youth and Training Project Manager Mirza Handzar reported on in-school and out-of-school enrollments and other metrics regarding the Youth Program as of April 30, 2023. He highlighted innovations in the delivery of Metrix training programs, several key partnerships, and plans for the next Program Year.

Some discussion regarding future data reporting ensued. Director Monique Melchor joined the conversation to answer reporting questions.

E. Intergenerational Communication

Elaine Alvite, Director of Economic Mobility at Lighthouse Silicon Valley, led the Committee in an interactive presentation on achieving effective communications across multiple generations.

Committee members discussed possible applications to ongoing communications efforts.

III. OPEN FORUM

No public comments were noted.

IV. OTHER

Strategic Engagement Manager Lawrence Thoo reminded the committee that the next scheduled meeting for the Youth Committee is scheduled for August 10, 2023. There were no additional announcements or housekeeping comments.

V. ADJOURNMENT

Chair Estill adjourned the meeting at 5:09 p.m.

Draft minutes prepared by D. Walter, reviewed by L. Thoo.

II.B

Chair's Report

{INFORMATION}

CHAIR'S REPORT

Youth Committee Chair Jack Estill will share information about matters of interest to the committee but not itemized in the agenda for this meeting.

###

ILC

Youth Forum Update

{INFORMATION}

YOUTH FORUM UPDATE

The Youth Forum hosted its fourth meeting on June 16, 2023. Youth Committee member Joseph K. Herrity attended the meeting. He reports:

“This meeting was attended by 60 community members and focused on engaging with the content of the Youth Liberation Movement advocacy letter. This letter was the result of the first three meetings, which included landscape mapping of the workforce system against WIOA's 14 youth service elements, surveys and focus groups of nearly 250 young people, and a youth-led design day to identify their priority solutions. The meeting featured an interactive experience to crowd-source the group's wisdom as it relates to the YLM advocacy letter's three priorities:

1. “Create educational pathways that include paid work-based learning for high school students and living wage employment for postsecondary students, so young people don’t have to choose between school and work.
2. “Prepare young people for the real world with practical skills and social-emotional skills.
3. “Ensure every student in Santa Clara County has access to high-quality personalized support on campus.

“The next meeting of the Youth Forum will be hosted on August 18th and will feature a youth success panel and highlighted examples from three other communities.”

###

Attached: Youth Forum 2.0 Status Report



YOUTH FORUM 2.0 STATUS REPORT

Prepared by:

Joe Herrity - Principal, Groundwork Social Impact Consulting

Amanda Otte - College & Career Pathways Coordinator, San José Public Library

Introduction

This status report describes the work to date, new understanding generated, and next steps for the [Youth Forum 2.0](#) (YF2). YF2 has concluded the first phase - the first three meetings in this six-meeting series. The purpose of Phase 1 was to engage in reflection and listening to better understand the current state of the broad workforce development ecosystem and to center the lived experiences of youth and young adults.

The most immediate objective of the YF2 is to identify 1-3 actionable recommendations to the newly formed work2future Youth Committee. For us, actionable will be defined as something we have local authority to decide, can be implemented within one year, and can be measured through clear data collection methods.

Recognizing that economic and social mobility in Santa Clara County have clear race-based and place-based disparities, which are most acute for system-impacted young people, the idea is to employ Targeted Universalism to find solutions in support of our least-resourced young people that will pave the way for solutions that can scale equitably to ensure every young person has a shot at economic success.

The purpose of the Youth Forum 2.0 is to support the youth- and young-adult-serving ecosystem in Santa Clara County in establishing a common vision for an Opportunity Ecosystem capable of reliably helping young people to achieve the education and employment milestones necessary to succeed in the Silicon Valley economy.

The Youth Forum is intended to promote workforce development partnerships, programs, and employment expansion that focuses on the implementation of best practices defined by young people with lived experience.

Context: How We Started

The YF2 builds on the success of the first Youth Forum (YF1), which ran from February 2021 to March 2022. YF1 culminated in three recommendations to the work2future Workforce Development Board. Those recommendations were to (A) form a formal youth committee, (B) ensure that two young people with lived experience were full members of that committee, and (C) to provide training and support to

those young people to ensure their effective participation. Those recommendations were unanimously adopted by the Workforce Development Board in June 2022.

The importance of a well-functioning workforce system in a broader youth-serving ecosystem cannot be overstated. The federal Workforce Innovation and Opportunity Act (WIOA) creates, funds, and guides the Workforce Development Board (WDB) system. WIOA directs local WDBs in SEC 107 subsection (d) parts (3), (5), and (6) to act as a convener and broker, to facilitate comprehensive career pathways (as codified under WIOA), and to identify and disseminate proven and promising practices, including highlight such practices from other communities. Importantly, local WDBs are positioned as key nodes in the larger system of K-12 education and community college, as well as the broader career technical education environment.

Thus, the creation of the Youth Committee offers an important opportunity for our community to think and build at a systems level. The Youth Committee is a youth-focused policy-level body embedded at the intersection of high school, community college, career technical education, and a variety of social services.

YF1 represented an important advance in our community in how we engage with lived experience to strengthen our collective understanding. Learning to incorporate the voices of young people closest to the issues allowed us to broaden our perspective and strengthen our collective understanding. YF1 built upon nearly a decade of work by the Opportunity Youth Partnership (OYP) to move San Jose and Santa Clara County toward an integrated system of services anchored on educational advancement and career attainment for young people furthest from opportunity.

The [Final Report](#) from OYP, which reflects engagement and data with more than 800 youth and multiple sources of learning, identified three key conclusions and made four recommendations. This created a foundation on which the first Youth Forum and now YF2 can continue to build.

Summary of the OYP Final Report

The report concludes that Opportunity Youth in Santa Clara County:

- ➔ Experience an unmanageable tension between school and work
- ➔ Complete secondary education with academic and social emotional skills deficits that make it difficult to equitably participate in the very postsecondary education necessary for economic mobility
- ➔ Want to work with peers to a much greater degree than programs currently allow, both in areas of practical support and in mental health and healing work

This report formulates four recommendations to improve systems and services for Opportunity Youth:

- 1 Shift to flexible and accelerated educational models built around earn and learn approaches
- 2 Adopt a data-driven, single system of support that aligns employment, housing, and other stabilization supports to educational progress and growth in income
- 3 Increase opportunities for peer learning and peer support among young adults
- 4 Encourage public systems to invest in feedback loops from young leaders that meaningfully incorporate lived experience as a core input to systems and programs

Phase 1 Complete: What We've Done So Far

We have completed Phase 1 of YF2. The first three meetings were focused on listening, reflecting, and growing our understanding beyond the usual sources of information. All meeting artifacts are stored in the [Youth Forum 2.0 Public Archive](#).

MEETING 1 focused on better understanding the workforce development ecosystem in San Jose and Santa Clara County as it currently exists. Using the WIOA Title I Youth Services required 14 program elements as a framework, the pre-work for the meeting consisted of a workforce development ecosystem landscape mapping effort that included a survey and interviews with more than 30 partners.

MEETING 2 focused on creating new data to illuminate the perspectives and experiences of youth and young adults. Importantly, this pre-work was led by the Youth Liberation Movement. Young leaders used participatory action research to collect 247 survey responses and convened eight focus groups with over 50 participants.

MEETING 3 focused on understanding the human experience of opportunity youth in our community. The pre-work for this meeting was again led by the Youth Liberation Movement. They convened a full-day human-centered design event with 25 young leaders from youth leadership groups across Santa Clara County, including the Allcove Youth Advisory Council, the Bill Wilson Youth Impact Partnership, the Office of Supportive Housing Youth Action Board, the Probation Youth Advisory Council, and others. Together, participating youth began to identify possible solutions to common challenges young people face as they navigate educational and workforce systems. They will bring forward these ideas in an advocacy letter that will help us pivot to the second phase of the work. In fireside chats during meeting 3, small groups of young leaders shared their lived experiences and their priorities for a more just and equitable community.

Reflection: What We've Learned

Ecosystem-Level Observations

- Though in our infancy, we are learning to meaningfully incorporate the expertise of lived experience into community processes, and there is a broad eagerness to do so.
- We are less familiar than one might expect or assume with our peers and colleagues, and their organizations and agencies, operating in the same or immediately adjacent spaces.
- There is not yet a clear collaborative infrastructure that binds us together in a coherent youth-serving ecosystem.

Phase One Observations

- Workforce Development Ecosystem Survey

- There are a vast array of services and service-oriented organizations in SCC, but there isn't a clear inventory process to enable strong cross-agency collaboration on a scale/with a strategy that would be meaningful for providers or youth.
 - There seems to be a gap in youth and young adult services related to mentorship, the creation of personalized comprehensive plans, and leadership development.
 - No organizations interviewed had an explicit, written framework for how they support youth on pathways to college and career.
- YLM Participatory Action Research
 - Young people are struggling to balance school and work - and education and workforce systems are not set up well for this reality.
 - Young people need a way to achieve baseline stability in order to make progress toward their goals.
 - Less than half of survey respondents indicated that they see living in Santa Clara County as a long-term viable option.
 - Respondents have hope for their future and value education. Two items with the highest average responses were to the statements "I believe education is important to my future" and "I believe I will be successful in my life."
- YLM Human-Centered Design Experience
 - Young people envision more coordinated school and work systems with more advocates (not just teachers/professors or guidance counselors) to mentor, guide, and check in with students.
 - Young people want to see embedded support services in places where youth are, i.e., school. Caseworkers or other personalized support personnel who are consistently on-campus and reachable, and who conduct outreach via methods young people use, like text.
 - Young people want to see more real-world learning experiences to help them achieve self-sufficiency, explicit education to build life skills, and deliberate preparation for adulthood.

Where We Go From Here: Moving into Phase 2

Moving forward we will pivot to Phase 2 of the work. The next set of meetings in June, August, and October will aim to identify solutions at the local policy and program level. First, we need to align on a vision for how we will approach this work, taking cues from the young people who have been engaged in this work with us and who will take on greater leadership in meeting design and facilitation moving forward. In June we will aim to identify where there are opportunities for action, and in August and October, we will examine bright spots in our community, as well as in other places where they have achieved strong results.

ILD

Youth Program Report

{INFORMATION}

YOUTH PROGRAM REPORT

WIOA Programs Manager Sangeeta Durrall will report on in-school and out-of-school enrollments and other metrics in the Workforce Innovation and Opportunity Act (WIOA) Youth Program as of June 30, 2023, the conclusion of Program Year 2022

###

Attached:

work2future Youth Dashboard

| ITEM | | GOALS | | 22-Jun | 22-Jul | 22-Aug | 22-Sep | 22-Oct | 22-Nov | 22-Dec | 23-Jan | 23-Feb | 23-Mar | 23-Apr | 23-May | 23-Jun |
|------|-------------------|-------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | Youth OSY 102% | 143 | YTD Actual | | | | 12 | 6 | 5 | 5 | 19 | 19 | 29 | 48 | | |
| | | 140 | YTD Planned | | | | 10 | 7 | 6 | 4 | 39 | 23 | 28 | 23 | | |
| | | 140 | Total Planned | | | | | | | | | | | | | |
| | Youth ISY 117% | 70 | YTD Actual | | | | | 2 | 0 | 13 | 8 | 43 | 4 | 0 | | |
| | | 60 | YTD Planned | | | | | 1 | 0 | 2 | 18 | 12 | 23 | 4 | | |
| | | 60 | Total Planned | | | | | | | | | | | | | |

| Sub-program | YTD Enrollments | Carryover Youth | Total Youth Served |
|--------------|-----------------|-----------------|--------------------|
| ISY (IRC) | 70 | 0 | 70 |
| OSY (IRC) | 16 | 0 | 16 |
| OSY (Equus) | 127 | 79 | 206 |
| TOTAL | 213 | 79 | 292 |

| Partners | Referrals |
|-----------------------------|-----------|
| San Jose Job Corps | 27 |
| MetroED | 48 |
| San Jose Conservation Corps | 13 |
| TOTAL | 88 |

- Notes:**
1. ISY - In School Youth
 2. OSY - Out of School Youth
 3. IRC- International Rescue Committee
 4. Equus - Equus Solutions

II.E

**State Performance Reports
for Prior Years**

{INFORMATION}

STATE PERFORMANCE REPORTS FOR PRIOR YEARS

work2future Director Monique Melchor will review with the Youth Committee the State of California's Annual Reports on work2future's delivery of the WIOA Youth Program for Program Years 2019, 2020 and 2021.

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Attached:

1. 2019 WIOA Annual Report—Title I Youth Program
2. 2020 WIOA Annual Report—Title I Adult, Dislocated Worker, and Youth Programs
3. 2021 WIOA Annual Report—Title I Adult, Dislocated Worker, and Youth Programs

| Statewide Performance Report - Local Area Report | | | | |
|---|--|-------------------------------------|------------------------------------|--------------------------|
| PROGRAM WIOA Youth | | TITLE (select one): | | |
| STATE: California | Title I Adult <input type="checkbox"/> Title I Dislocated Worker <input type="checkbox"/> Title I Youth <input checked="" type="checkbox"/> Title I and Title III combined <input type="checkbox"/> | <input type="checkbox"/> | Title II Adult Education | <input type="checkbox"/> |
| WIB Code: 06290 - Silicon Valley Workforce Investment Network / Work 2 Future | | <input type="checkbox"/> | Title III Wagner-Peyser | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) | | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From (mm/dd/yyyy) : 7/1/2019 To (mm/dd/yyyy) : 6/30/2020 | | <input type="checkbox"/> | | |

SUMMARY INFORMATION

| Service | Participants Served Cohort Period: | Participants Exited Cohort Period: | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
|-------------------|------------------------------------|------------------------------------|-------------------------------|--|
| | | 4/1/2019-3/31/2020 | 7/1/2019-6/30/2020 | 7/1/2019-6/30/2020 |
| Career Services | 252 | 208 | | |
| Training Services | 25 | 25 | | |

| Percent training-related employment ¹ : | Percent enrolled in more than one core program: | Percent Admin Expended: |
|--|---|-------------------------|
| 7.1% | 11.1% | |

| | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 | Employment Rate (Q2) ² Cohort Period: 7/1/2018-6/30/2019 | | Employment Rate (Q4) ² Cohort Period: 1/1/2018-12/31/2018 | | Median Earnings Cohort Period: 7/1/2018-6/30/2019 | Credential Rate ³ Cohort Period: 1/1/2018-12/31/2018 | | Measurable Skill Gains ³ Cohort Period: 7/1/2019-6/30/2020 | |
|------------------------|---|---|---|------|--|------|---|---|------|---|----------|
| | | | Num | Rate | Num | Rate | Earnings | Num | Rate | Num | Rate |
| Total Statewide | 252 | 208 | Negotiated Targets | | | | Baseline | | | | Baseline |
| | | | Actual | 127 | 80.9% | 130 | 75.6% | \$4,616 | 71 | 91.0% | 9 |

| Sex | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 | Employment Rate (Q2) ² Cohort Period: 7/1/2018-6/30/2019 | | Employment Rate (Q4) ² Cohort Period: 1/1/2018-12/31/2018 | | Median Earnings Cohort Period: 7/1/2018-6/30/2019 | Credential Rate ³ Cohort Period: 1/1/2018-12/31/2018 | | Measurable Skill Gains ³ Cohort Period: 7/1/2019-6/30/2020 | |
|--------|---|---|---|-------|--|-------|---|---|-------|---|-------|
| | | | Num | Rate | Num | Rate | Earnings | Num | Rate | Num | Rate |
| Female | 108 | 93 | 69 | 86.3% | 69 | 78.4% | \$4,281 | 34 | 91.9% | <4 | 14.3% |
| Male | 143 | 115 | 58 | 75.3% | 61 | 72.6% | \$5,125 | 37 | 90.2% | 8 | 50.0% |

| Age | Total Participants Served Cohort Period: 7/1/2018-6/30/2019 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 | Employment Rate (Q2) ² Cohort Period: 7/1/2018-6/30/2019 | | Employment Rate (Q4) ² Cohort Period: 1/1/2018-12/31/2018 | | Median Earnings Cohort Period: 7/1/2018-6/30/2019 | Credential Rate ³ Cohort Period: 1/1/2018-12/31/2018 | | Measurable Skill Gains ³ Cohort Period: 7/1/2019-6/30/2020 | |
|----------|---|---|---|-------|--|-------|---|---|--------|---|-------|
| | | | Num | Rate | Num | Rate | Earnings | Num | Rate | Num | Rate |
| Under 16 | | | | | | | | | | | |
| 16 - 18 | 44 | 42 | 30 | 81.1% | 22 | 75.9% | \$3,235 | 12 | 100.0% | <4 | 50.0% |
| 19 - 24 | 208 | 166 | 97 | 80.8% | 108 | 75.5% | \$5,141 | 59 | 89.4% | 6 | 35.3% |
| 25 - 44 | | | | | | | | | | | |
| 45 - 54 | | | | | | | | | | | |
| 55 - 59 | | | | | | | | | | | |
| Over 60 | | | | | | | | | | | |

San Jose Silicon Valley Workforce Investment Network (work2future)

Title I Adult

| Service Type | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services | 352 | 239 | N/A | N/A |
| Training Services | 136 | 52 | N/A | N/A |
| Total Statewide | 362 | 239 | 10.3% | 42.5% |

| Performance | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 62.0% | 61.0% | \$6,250 | 55.0% | 45.0% |
| Total Statewide | 69.3% | 64.1% | \$9,217 | 62.0% | 74.4% |

Title I Dislocated Worker

| Service Type | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services | 202 | 176 | N/A | N/A |
| Training Services | 82 | 61 | N/A | N/A |
| Total Statewide | 202 | 176 | 19.5% | 77.2% |

| Performance | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 65.0% | 67.0% | \$7,800 | 58.0% | 47.0% |
| Total Statewide | 69.5% | 65.1% | \$12,619 | 73.9% | 64.2% |

Title I Youth

| Service Type | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services | 92 | 81 | N/A | N/A |
| Training Services | 12 | 6 | N/A | N/A |
| Total Statewide | 93 | 81 | 17.4% | 24.7% |

| Performance | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0% | 67.5% | \$3,390 | 57.5% | 49.7% |
| Total Statewide | 71.1% | 66.5% | \$6,476 | 83.3% | 61.1% |

PY 2021 WIOA Local Workforce Development Area Performance Tables

San Jose Silicon Valley Workforce Investment Network (work2future)

Title I Adult

| Service Type | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services | 509 | 258 | N/A | N/A |
| Training Services | 252 | 103 | N/A | N/A |
| Total Statewide | 511 | 262 | 6.3% | 27.8% |

| Performance | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 62.0% | 61.0% | \$6,250.00 | 55.0% | 45.0% |
| Total Statewide | 58.9% | 60.6% | \$10,583.00 | 63.9% | 81.0% |

Title I Dislocated Worker

| Service Type | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services | 165 | 121 | N/A | N/A |
| Training Services | 50 | 35 | N/A | N/A |
| Total Statewide | 165 | 121 | 1.7% | 60.6% |

| Performance | Employment Rate (Q2) | Employment Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|----------------------|----------------------|-----------------|-----------------|------------------------|
| Negotiated Target | 65.0% | 67.0% | \$7,800.00 | 58.0% | 47.0% |
| Total Statewide | 67.3% | 68.2% | \$12,250.00 | 76.7% | 72.1% |

Title I Youth

| Service Type | Participants Served | Participants Exited | Percent Training-Related Employment | Percent Enrolled in More than One Core Program |
|-------------------|---------------------|---------------------|-------------------------------------|--|
| Career Services | 147 | 60 | N/A | N/A |
| Training Services | 26 | 6 | N/A | N/A |
| Total Statewide | 148 | 60 | - | 20.9% |

| Performance | Youth Employment / Education / Training Rate (Q2) | Youth Employment / Education / Training Rate (Q4) | Median Earnings | Credential Rate | Measurable Skill Gains |
|-------------------|---|---|-----------------|-----------------|------------------------|
| Negotiated Target | 71.0% | 67.5% | \$3,390.00 | 57.5% | 49.7% |
| Total Statewide | 73.3% | 66.4% | \$5,755.00 | 25.0% | 65.2% |

ILF

Youth Dashboard

{DISCUSSION}

YOUTH DASHBOARD

Youth Committee Chair Jack Estill will lead Youth Committee members in a discussion of possible data for a new youth dashboard report.

###

III

Open Forum

IV

Other

V

Adjournment