



BUSINESS SERVICES COMMITTEE

Tuesday, August 8, 2023, 3:00 pm

www.work2future.org

HYBRID MEETING

Committee members will meet in person at the work2future Business Services & Administrative Services Center, Almaden Winery, 5730 Chambertin Dr, San Jose.

Members of the public can attend the meeting at the location above or by computer, smartphone and smart tablet at <https://zoom.us/j/97508905288?pwd=Y0lDNng3YURaQWY5dGFNeUFRWE1NUT09>

If attending virtually, to provide Spoken Public Comment *during* the meeting:

a) **Phone** (669) 900-9128, Meeting ID 975 0890 5288. **Press *9** to Raise a Hand to let the Chair know that you'd like to speak. **Press *6** to Mute and Unmute yourself.

b) **Online** using the [Zoom link](#) above: 1) Use an up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. (Certain functionality may be disabled in older browsers, including Internet Explorer.) Mute all other audio before speaking. Using multiple devices can cause audio feedback. 2) Enter an email address and name. The name will be visible online and will be used to notify you that it is your turn to speak. 3) When the Chair calls for the Agenda Item to which you wish to speak, click on the "Raise Hand" icon or command. Speakers will be notified shortly before they are called on to speak.

Please limit remarks to the time limit allotted by the meeting chair, usually two minutes.

To submit written Public Comment *before* the committee meeting: Send by e-mail to Lawrence.Thoo@sanjoseca.gov by 1:00 pm the day of the meeting. The e-mails will be posted with the agenda as "Letters from the Public". Please identify the Agenda Item Number in the subject line of your email.

To submit written Public Comment *during* the meeting: Send e-mail during the meeting to Deanna.Walter@sanjoseca.gov, identifying the Agenda Item Number in the e-mail subject line, to have the comments verbally read into the record, with a maximum of 250 words, which corresponds to approximately 2 minutes per individual comment, subject to the Chair's discretion. Comments received after the agenda item is heard but before the close of the meeting will be included as a part of the meeting record but will not be read into the record.

BUSINESS SERVICES COMMITTEE

MEMBERS | 2023

Alan Takahashi, *Committee Chair**

Senior Vice President and General Manager, Multifunction Microwave Solutions
CAES

Ricardo Benavidez*

Director of Social Infrastructure
Google LLC

George Chao*

Director of Strategic Partnerships
Manex

Jayati Goel

Co-founder and CEO
Nidaan Systems, Inc

Emily McGrath*

Senior Fellow | Director of Workforce Policy
The Century Foundation

Mitesh Shah*

Vice-President and Business Unit Head
Tech Mahindra

Priya Smith, MPH*

Medical Group Administrator, The Permanente Medical Group
Kaiser Permanente, San Jose

ex officio

Susan Koepp-Baker, *Board Chair**

Principal
Enviro-Tech Services

*work2future Board member

BUSINESS SERVICES COMMITTEE

August 8, 2023

3:00 pm

work2future Business Services & Administrative Services Center, Almaden Winery, 5730 Chambertin Drive,
San Jose

Online at: <https://zoom.us/j/97508905288?pwd=Y0IDNng3YURaQWY5dGFNeUFRWE1NUT09>

MEETING AGENDA

- | | |
|---|-------------------------------------|
| I. CALL TO ORDER & ROLL CALL | <i>5 min</i>
<i>3:05 pm end</i> |
| II. OPEN FORUM
Members of the public can address the committee on matters not on the agenda. | <i>5 min</i>
<i>3:10 pm end</i> |
| III. BUSINESS | |
| A. Minutes Approval {Action}
Approve minutes of the February 14, 2023, Business Services Committee meeting. | <i>5 min</i>
<i>3:15 pm end</i> |
| B. Business Intelligence {Information}
<i>Staff reports and discussion, including, without limitation:</i> | <i>15 min</i>
<i>3:30 pm end</i> |
| 1. Labor Market Update
<i>Lawrence Thoo, Strategic Engagement Manager</i>
Update on and analysis of the labor market in and around Santa Clara County through June 2023. | |
| 2. WARN Report
<i>Huong Tran, Business Services Lead Analyst</i>
Report on layoff announcements and work2future response activities. | |
| C. Employer Engagement {Information}
<i>Staff reports and discussion, including, without limitation:</i> | <i>40 min</i>
<i>4:10 pm end</i> |
| 1. South County Engagement
<i>Deanna Walter, Strategic Engagement Project Manager</i>
Briefing on a partnership with the Morgan Hill Chamber of Commerce to increase engagement with employers in South County. | |
| 2. Advanced Manufacturing Apprenticeships
<i>Emma Bush, PhD, Sr Program Manager, Workforce Development, SEMI Foundation; Michael Hill, PhD, Sr Director, Talent & Org Development, Applied Materials; Andy Scott, Sr L&D Specialist, Infinera</i>
Briefing on the launch of pilot semiconductor technician apprenticeships aimed at creating new talent pipelines for South Bay manufacturers and high-road career opportunities for job seekers from historically under-resourced/underinvested/marginalized backgrounds. | |

3. Healthcare Sector Convening

Priya Smith, MPH, Medical Group Administrator, The Permanente Medical Group, Kaiser Permanente; John Melville, CEO, Collaborative Economics

Briefing on a work2future project to bring together South Bay healthcare employers around workforce challenges and solutions.

D. WIOA Services

Staff reports and discussion, including, without limitation:

*15 min
4:25 pm end*

1. Career Fairs

Huong Tran, Business Services Lead Analyst

Update on planned work2future hosted and co-hosted career fairs, including HIRING NOW! an August 15, 2023, event focused on employment opportunities in manufacturing, healthcare and government.

2. On-the Job Training

Greg Harris, Business Services Representative

Report on the On-the-Job Training program.

3. Incumbent Worker Training

Deanna Walter, Strategic Engagement Project Manager

Report on the Incumbent Worker Training reimbursement program

E. Members' Roundtable

Alan Takahashi, Business Services Committee Chair

Committee members share information on their business, industry and/or the economy generally, which they think will or should impact the local workforce and local workforce development efforts and priorities.

*5 min
4:30 pm end*

IV. OTHER

Announcements, committee housekeeping

*5 min
4:35 pm end*

V. ADJOURNMENT

Please note: *Times to the right of agenda items are estimates only of the duration of the item and its approximate ending time. Actual times may vary, and items may be taken out of order at the discretion of the chair.*

CITY OF SAN JOSE CODE OF CONDUCT FOR PUBLIC MEETINGS

The Code of Conduct is intended to promote open meetings that welcome debate of public policy issues being discussed by the City Council, its Committees, and City Boards and Commissions in an atmosphere of fairness, courtesy, and respect for differing points of view.

Novel Coronavirus (COVID-19) Precautions

Consistent with the California Governor's Executive Order No. N-29-20, Resolution No. 79450 from the City of San José and the Santa Clara County Health Officer's March 16, 2020 Shelter in Place Order, the meeting will not be physically open to the public. Instead, the meeting will be conducted via video teleconference open to the public. The Code of Conduct will apply to the extent possible in a video teleconference setting.

1. Public Meeting Decorum:
 - a. Persons in the audience will refrain from behavior which will disrupt the public meeting. This will include making loud noises, clapping, shouting, booing, hissing or engaging in any other activity in a manner that disturbs, disrupts or impedes the orderly conduct of the meeting.
 - b. Persons in the audience will refrain from creating, provoking or participating in any type of disturbance involving unwelcome physical contact.
 - c. Persons in the audience will refrain from using cellular phones and/or pagers while the meeting is in session.
 - d. Appropriate attire, including shoes and shirts are always required in the meeting room.
 - e. Persons in the audience will not place their feet on the seats in front of them.
 - f. No food, drink (other than bottled water with a cap) or chewing gum will be allowed in the meeting room, except as otherwise pre-approved by City staff.
 - g. All persons entering the meeting room, including their bags, purses, briefcases and similar belongings, may be subject to search for weapons and other dangerous materials.
2. Signs, Objects or Symbolic Material:
 - a. Objects and symbolic materials, such as signs or banners, will be allowed in the meeting room, with the following restrictions:
 - i. No objects will be larger than 2 feet by 3 feet.
 - ii. No sticks, posts, poles or other such items will be attached to the signs or other symbolic materials.
 - iii. The items cannot create a building maintenance problem or a fire or safety hazard.
 - b. Persons with objects and symbolic materials such as signs must remain seated when displaying them and must not raise the items above shoulder level, obstruct the view or passage of other attendees, or otherwise disturb the business of the meeting.
 - c. Objects that are deemed a threat to persons at the meeting or the facility infrastructure are not allowed. City staff is authorized to remove items and/or individuals from the meeting room if a threat exists or is perceived to exist. Prohibited items include, but are not limited to: firearms (including replicas and antiques), toy guns, explosive material, and ammunition; knives and other edged weapons; illegal drugs and drug paraphernalia; laser pointers, scissors, razors, scalpels, box cutting knives, and other cutting tools;

letter openers, corkscrews, can openers with points, knitting needles, and hooks; hairspray, pepper spray, and aerosol containers; tools; glass containers; and large backpacks and suitcases that contain items unrelated to the meeting.

3. Addressing the Board or Committee:

- a. Persons wishing to speak on an agenda item or during open forum are requested to complete a speaker card and submit the card to the administrative staff at the meeting.
- b. Meeting attendees are usually given two (2) minutes to speak on any agenda item and/or during open forum; the time limit is in the discretion of the Chair of the meeting and may be limited when appropriate. Applicants and appellants in land use matters are usually given more time to speak.
- c. Speakers should discuss topics related to work2future business on the agenda, unless they are speaking during open forum.
- d. Speakers' comments should be addressed to the full body. Requests to engage Board or Committee Members or Staff in conversation will not be honored. Abusive language is inappropriate.
- e. Speakers will not bring to the podium any items other than a prepared written statement, writing materials, or objects that have been inspected by security staff.
- f. If an individual wishes to submit written information, he or she may give it to the administrative staff at the meeting.
- g. Speakers and any other members of the public will not approach the dais at any time without prior consent from the Chair of the meeting.

Failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting and/or possible arrest.

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at work2future's Business and Administrative Services Center at the Almaden Winery Community Center, 5730 Chambertin Drive, San Jose, California at the same time that the public records are distributed or made available to the legislative body.
