

San Jose-Sunnyvale-Santa Clara Metropolitan Statistical Area Santa Clara County + San Benito County



Market Signals

- MSA added 300 jobs November—December vs. 3,400 jobs prior
 - +47,100 (+4.1%) December 2021–December 2022
 - All sectors up, except Financial Activities down 1,100, Govt down 1,300
- US economy added more than 510K in Jan, up from 220K in Dec
- Substantial layoff announcements in second half
- January Fed rate increase 0.25 percentage points, down from previous hikes; March 22 increase in 0.25–0.50 points range
- Banking turmoil last weekend
- February inflation 6% vs January inflation 6.4%
 - Peak 9.1% in June 2022



Unemployment Rates

January 2023

MSA: ?%

County: 3.0% prelim

State: 4.2% prelim

USA: 3.4%

December 2022

MSA: 2.1% prelim

County: 2.0% prelim

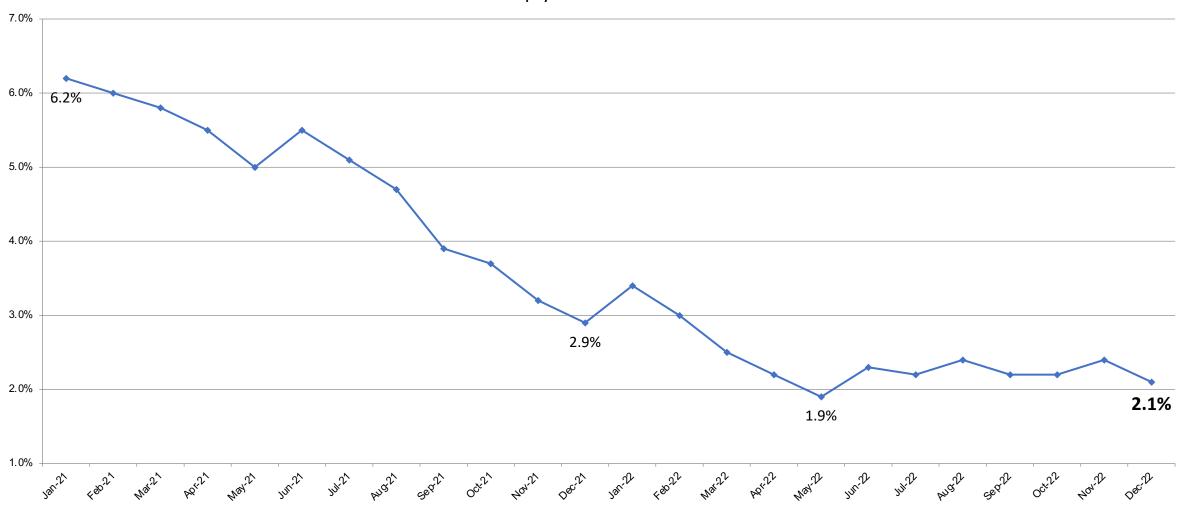
State: 4.1%

USA: 3.5%



San Jose-Sunnyvale-Santa Clara Metropolitan Statistical Area

Unemployment Rate Historical Trend





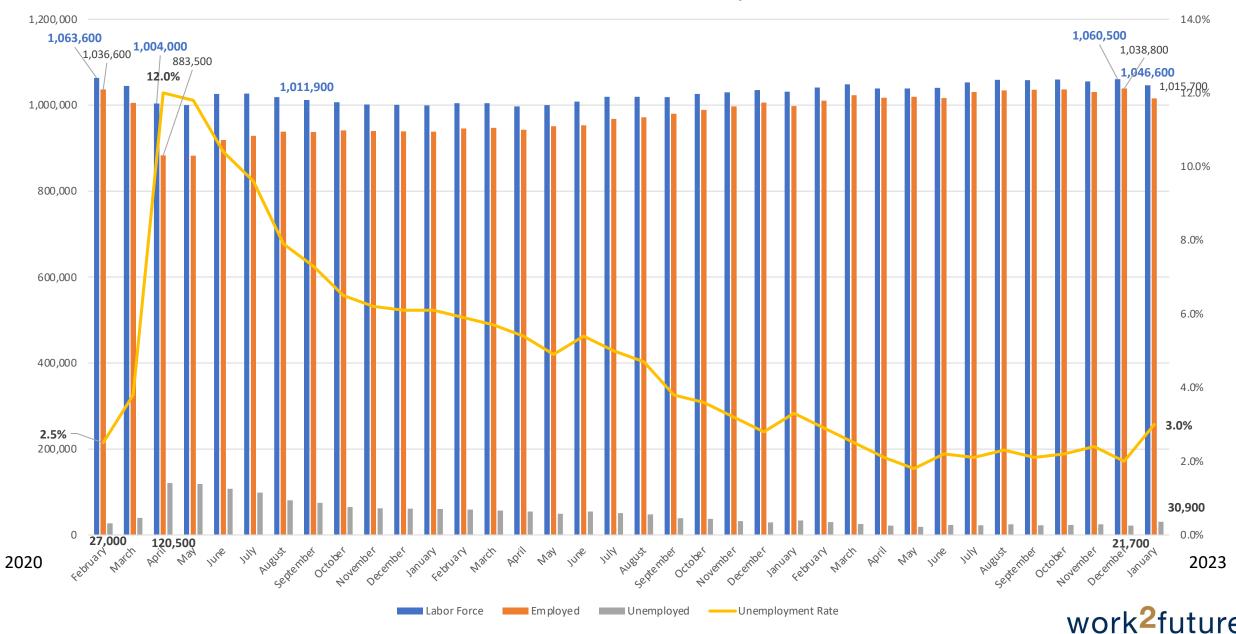
Santa Clara County Unemployment Rate



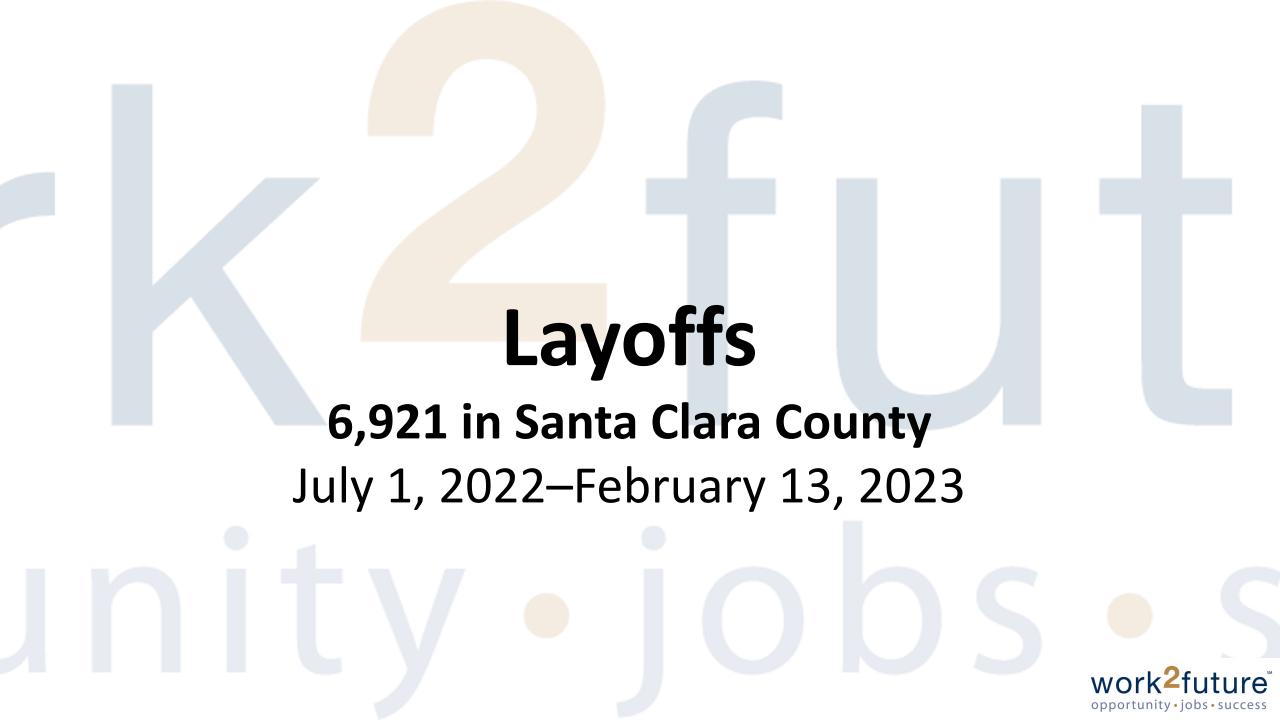


Source: EDD

Labor Force in Santa Clara County

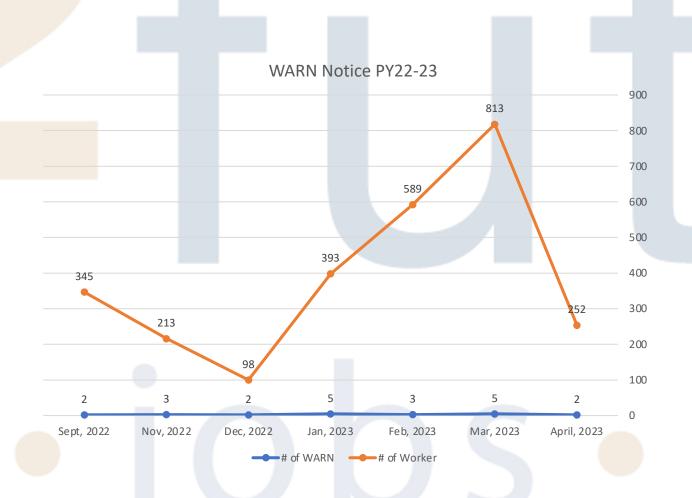


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Rapid Response Report PY 2022-2023 07/01/2022 - 02/14/2023

Month		# of WARN # o	f Worker
Sept 2022		2	345
Nov 2022		3	213
Dec 2022		2	98
Jan 2023		5	393
Feb 2023		3	589
Mar 2023		5	813
April 2023		2	252
	Total:	<u>22</u>	<u>2703</u>





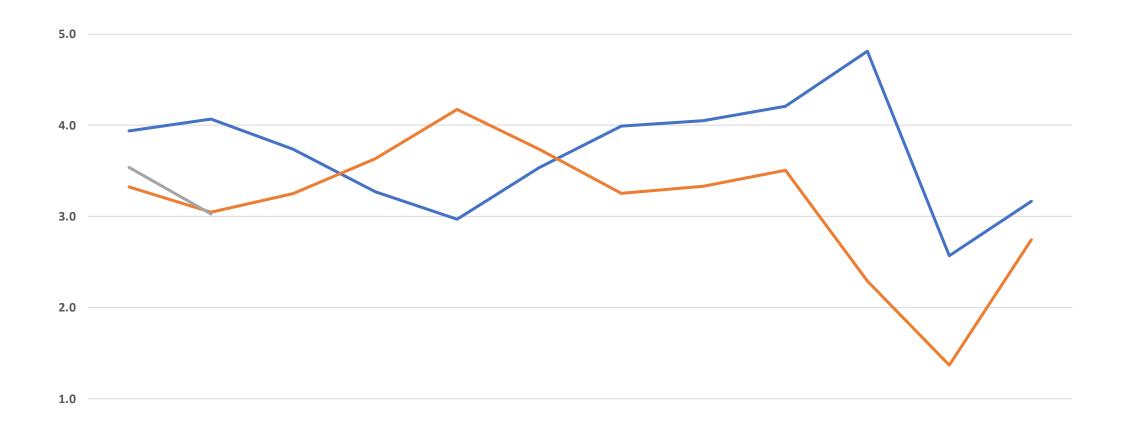
Employer Demand Job Postings Analysis



Unique Job Postings—12-month Trend



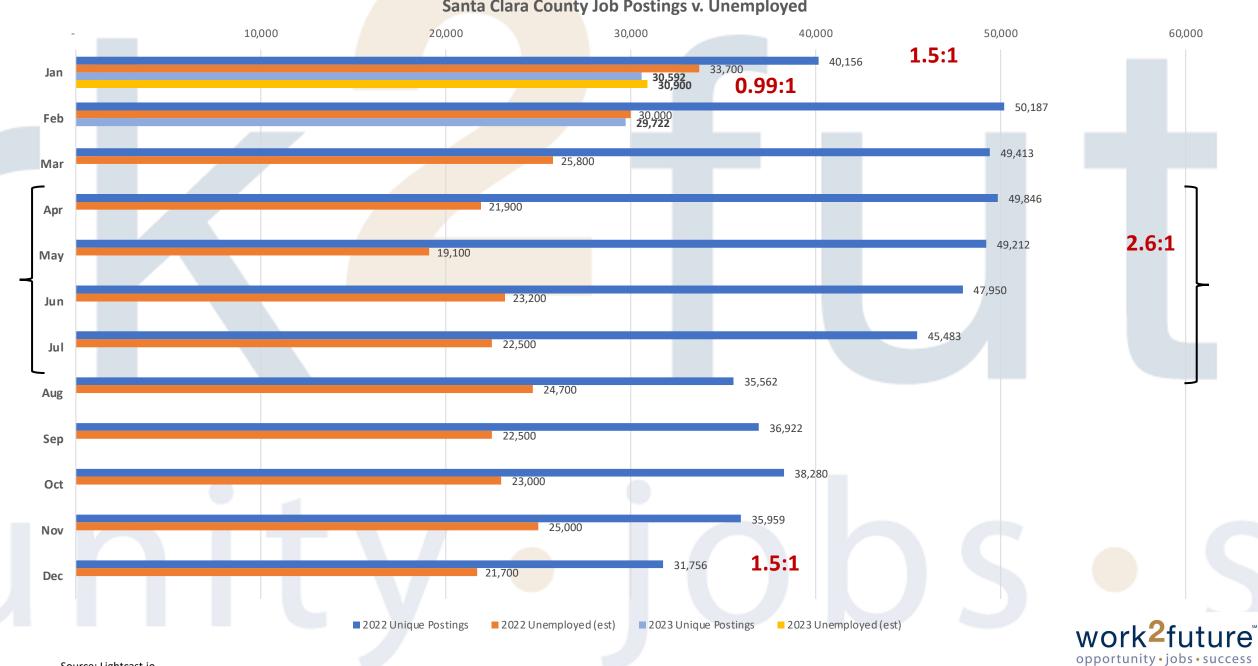
Santa Clara County Job Posting Intensity



0.0												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2021 Intensity	3.9	4.1	3.7	3.3	3.0	3.5	4.0	4.0	4.2	4.8	2.6	3.2
2022 Intensity	3.3	3.0	3.3	3.6	4.2	3.7	3.3	3.3	3.5	2.3	1.4	2.7
2023 Intensity	3.5	3.0										



Santa Clara County Job Postings v. Unemployed



Source: Lightcast.io

Top Posted Occupations

Occupation (SOC)	Total/Unique (Feb 2023)	Posting Intensity	Median Posting Duration
Software Developers	4,412 / 1,913	2:1	19 days
Registered Nurses	3,611 / 1,138	3:1	22 days
Computer Occupations, All Other	1,902 / 794	2:1	19 days
Managers, All Other	1,596 / 702	2:1 ———	22 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,883 / 681	3:1	21 days
Marketing Managers	1,493 / 648	2:1 ———	22 days
Retail Salespersons	1,341 / 503	3:1	21 days
First-Line Supervisors of Retail Sales Workers	1,555 / 495	3:1	22 days
Sales Managers	796 / 397	2:1	20 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	902 / 381	2:1	22 days

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Source: Lightcast.io