April 2022
Labor Market Summary
San Jose-Sunnyvale-Santa Clara Metropolitan Statistical Area
Santa Clara County + San Benito County
Unemployment Rates

April 2022 (prelim)
- MSA: 2.2%
- County: 2.1%
- State: 3.8%
- USA: 3.3%

March 2022
- MSA: 2.5% (revised)
- County: 2.5%
- State: 4.2%
- USA: 3.8%
Between March 2022 and April 2022

MSA Employment Rose 9,300 to 1,154,000

- Leisure and Hospitality up 4,400
- Food Services and Drinking Places — 3,200
- Professional & Business Services up 1,300 net (professional, scientific and technical services)
- Manufacturing up 1,100 (durable goods)
- Government, Construction, Financial Activities also up
April to April: MSA added 62,400 Jobs
5.7% Increase

- Leisure and Hospitality up 24,500
- Food Services and Drinking Places: 17,500
- Professional and Business Services up 12,600
  - Professional, Scientific, and Technical Services: 10,100
- Educational and Health Services up 6,500
  - Healthcare and Social Assistance: 4,300
- Manufacturing up 5,600
- Information up 4,300
- Transportation & Utilities—3,000; Construction—2,600
Challenges in the Labor Force (April 2022)

Nationwide

- 11.4 million openings — 5.5 million unemployed

- Labor Force Participation Rate: 63.4% Jan 2020 to 63.2% April 2022

- More Americans nearing Retirement Age than are Entering Working Age

- Lack and cost of Child Care
Challenges in the Labor Force — Local Comparison

Nationwide
• 11.4 million openings — 5.5 million unemployed
• Labor Force Participation Rate: 63.4% Jan 2020 to 63.2% Apr 2022
• More Americans nearing Retirement Age than are Entering Working Age
• Lack and cost of Child Care

Santa Clara County
• 28% more posted openings in April 2022 than April 2021 — half as many people looking for work
• LFPR: ~67% Jan 2020 to ~67% Dec 2021
• Local population is aging and declining
• Lack and cost of Child Care
Labor Gap Illustration — Santa Clara County (unadjusted)

Source: Emsi
Santa Clara County Demographics

Overall Population
- Asian: 36.3%
- White: 31.5%
- Hispanic/Latino: 25.6%
- Black/African American: 2.4%
- Female: 49.3%

Occupations at/above $25.31/hr
- Asian: 39%
- White: 37%
- Hispanic/Latino: 16%
- Black/African American: 3%
- Female: 39%

Source: Emsi
## Santa Clara County Demographics

### Overall Population
- Asian: 36.3%
- White: 31.5%
- Hispanic/Latino: 25.6%
- Black/African American: 2.4%
- Female: 49.3%

### Occupations Below $25.31/hr
- Asian: 25%
- White: 31%
- Hispanic/Latino: 34%
- Black/African American: 6%
- Female: 54%

Source: Emsi
<table>
<thead>
<tr>
<th>Benefits Options</th>
<th>Fiscal Year 2021 - 2022 Rates (July 1, 2021 - June 30, 2022)</th>
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- Black/African American 2.4%
- Female 49.3%

In-Demand Quality Occupations
- Asian 49%
- White 35%
- Hispanic/Latino 11%
- Black/African American 3%
- Female 37%

Source: Emsi
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Inflation

• CPI remains above 8%
  • Highest inflation rates in 40 years
  • 88% of consumers have cut back spending (Breeze Insurance Services survey)
    • 73% restaurants/takeout
    • 63% consumer spending
    • 62% social spending
    • 57% groceries
    • 54% vacation
    • 44% gas
    • 35% debt payments
Real Earnings Decline

- Real average hourly earnings decreased 0.6% from April to May
  - 0.3% increase in average hourly earnings for all employees
  - 1.0% increase in the CPI for All Urban Consumers
- Real average hourly earnings decreased 3.0% from May 2021 to May 2022
What’s In Store

• Fed raised Federal Funds Rate by .75
  • Highest increase in 28 years
  • Rate now ~1.5%

• Most economists expect a recession next year (Financial Times/University of Chicago survey)
  • Potential for widespread layoffs
  • Lower income especially vulnerable; younger people; retirees

• work2future priority populations
  • Low income
  • Low income with additional barriers to employment
  • Youth