Labor Market Summary
San Jose-Sunnyvale-Santa Clara Metropolitan Statistical Area
Santa Clara County + San Benito County
Unemployment Rates

January 2022 (prelim)
MSA: 3.4%
County: 3.3%
State: 5.5%
USA: 4.4%

December 2021
MSA: 2.9% (revised)
County: 2.9%
State: 5.0%
USA: 3.7%
MSA Lost Estimated 18,500 Jobs between December 2021 and January 2022

- Trade, Transportation, and Utilities: -4500
- Retail Trade: -2,300
- Administrative Support & Waste Management: -3,900
- Leisure and Hospitality: -2,800
- Food Service and Drinking Places: -1,800
- Government: -1,800
- Local Govt Educational Services: -1,100
MSA added 71,500 Jobs for the Year—6.8% Increase

- Leisure and Hospitality: 33,200
  - Food Services and Drinking Places: 23,300 (71%)
- Professional and Business Services: 12,000
  - Professional, Scientific, and Technical Services: 9,500
- Private Educational and Health Services: 9,100
  - Healthcare and Social Assistance: 6,100
  - Educational Services: 3,000
- Manufacturing: 5,900
- Information: 3,300
Leisure & Hospitality

Mar 2020: 73,400
Jan 2021: 46,100
Feb 2021: 43,400
Mar 2021: 45,100
Apr 2021: 48,500
May 2021: 51,300
Jun 2021: 53,000
Jul 2021: 55,300
Aug 2021: 56,200
Sep 2021: 56,000
Oct 2021: 57,900
Nov 2021: 69,800
Dec 2021: 71,200
Jan 2022: 69,400

0 10,000 20,000 30,000 40,000 50,000 60,000 70,000 80,000

Accommodation
Food Services & Drinking Places
In-Demand Quality Occupations

- Four-year period
- 100 openings a year
- 5% growth
- Median Hourly Earnings: $25.31 — County Living Wage w/o retirement or health
In-Demand Quality Occupations

- Four-year period
- 100 openings a year
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- Median Hourly Earnings: $25.31 — County Living Wage w/o retirement or health

- 2021–24
- 53 occupations
- Advertising Sales Agents to Welders, Cutters, Solderers, and Braziers
- Average hourly earnings: $64.39
- 11% Hispanic/Latino
# In-Demand Quality Occupations

- Advertising Sales Agents
- Child, Family, and School Social Workers
- Civil Engineers
- Clinical Laboratory Technologists and Technicians
- Computer and Information Research Scientists
- Computer and Information Systems Managers
- Computer Network Architects
- Computer Network Support Specialists
- Computer Systems Analysts
- Computer User Support Specialists
- Construction Managers
- Data Scientists and Mathematical Science Occupations, All Other
- Database Administrators and Architects
- Editors
- Education Administrators, Postsecondary
- Electricians
- Financial Managers
- Healthcare Social Workers
- Industrial Machinery Mechanics
- Information Security Analysts
- Librarians and Media Collections Specialists
- Library Technicians
- Licensed Practical and Licensed Vocational Nurses
- Logisticians
- Management Analysts
- Market Research Analysts and Marketing Specialists
- Marriage and Family Therapists
- Medical and Health Services Managers
- Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other
- Medical Scientists, Except Epidemiologists
- Network and Computer Systems Administrators
- News Analysts, Reporters, and Journalists
- Nurse Practitioners
- Operations Research Analysts
- Personal Financial Advisors
- Plumbers, Pipefitters, and Steamfitters
- Postsecondary Teachers
- Producers and Directors
- Public Relations Specialists
- Real Estate Sales Agents
- Registered Nurses
- Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
- Securities, Commodities, and Financial Services Sales Agents
- Security and Fire Alarm Systems Installers
- Social and Community Service Managers
- Social and Human Service Assistants
- Software Developers and Software Quality Assurance Analysts and Testers
- Special Effects Artists and Animators
- Substance Abuse, Behavioral Disorder, and Mental Health Counselors
- Technical Writers
- Training and Development Specialists
- Web Developers and Digital Interface Designers
- Welders, Cutters, Solderers, and Brazers
<table>
<thead>
<tr>
<th>Current Year Total Diversity % of Occupation</th>
<th>Current Year Hispanic or Latino % of Occupation</th>
<th>Current Year White % of Occupation</th>
<th>Current Year Black or African American % of Occupation</th>
<th>Current Year American Indian or Alaska Native % of Occupation</th>
<th>Current Year Asian % of Occupation</th>
<th>Current Year Native Hawaiian or Other Pacific Islander % of Occupation</th>
<th>Current Year Two or More Races % of Occupation</th>
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## Santa Clara County Demographics

<table>
<thead>
<tr>
<th>Overall Population</th>
<th>In-Demand Quality Occupations</th>
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<tr>
<td>• Asian</td>
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<tr>
<td>38.9%</td>
<td>49%</td>
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<tr>
<td>• White</td>
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<tr>
<td>30.6%</td>
<td>35%</td>
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<tr>
<td>• Hispanic/Latino</td>
<td>• Hispanic/Latino</td>
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<tr>
<td>25.2%</td>
<td>11%</td>
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<tr>
<td>• Black/African American</td>
<td>• Black/African American</td>
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<tr>
<td>2.8%</td>
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Consumer Price Index rose 7.9% from February 2021 to February 2022, up from 7.5% in January.
Real average hourly earnings decreased 0.8% from January 2022 to February 2022.
Real average hourly earnings decreased 2.6% from February 2021 to February 2022.
Santa Clara County Demographics

Overall Population
- Asian 38.9%
- White 30.6%
- Hispanic/Latino 25.2%
- Black/African American 2.8%

In-Demand Quality Occupations
- Asian 49%
- White 35%
- Hispanic/Latino 11%
- Black/African American 3%
## Santa Clara County Demographics

### Overall Population
- Asian: 38.9%
- White: 30.6%
- Hispanic/Latino: 25.2%
- Black/African American: 2.8%

### Occupations at/above Living Wage
- Asian: 39%
- White: 37%
- Hispanic/Latino: 16%
- Black/African American: 3%