December 2021
Labor Market Summary
Unemployment Rates

December 2021
MSA: 3.0%
County: 2.9%
State: 5.0%
USA: 3.7%

November 2021
MSA: 3.2% (revised)
County: 3.2%
State: 5.4%
USA: 3.9%
San Jose-Sunnyvale-Santa Clara MSA

Unemployment Rate Historical Trend
Unemployment Demographics—October 2021

Overall Santa Clara County for October: 3.7%

• Race
  • Asian: 4.3%
  • Black: 8.2%
  • White: 2.9%

• Ethnicity
  • Hispanic/Latino: 4.5%
  • Non-Hispanic/Latino: 3.5%
MSA Gained Estimated 6,100 Non-Farm Jobs between November and December 2021

- Seasonal gains in Trade, Transportation, and Utilities led with 1,900
- Information added 1,600
- Healthcare and Social Assistance up 1,900
- Leisure and Hospitality up 1,200
  - Food Service and Drinking Places 800
MSA added 64,000 Jobs for the Year—6.0% Increase

- Leisure and Hospitality added 24,300
  - Nearly 38% of overall gains
- Professional, Scientific, and Technical Services up 10,100
- Private Educational and Health Services up 9,700
  - Healthcare and Social Assistance up 7,600
- Manufacturing up 6,300
- Information up 5,500
- Trade, Transportation and Utilities up 2,800
Quality In-Demand Occupations

• Four-year period
• 100 openings a year
• 5% growth
• Median Hourly Earnings:
  $25.31 — County Living Wage
  w/o retirement or health
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- 2021–24
- 53 occupations
- Advertising Sales Agents to Welders, Cutters, Solderers, and Braziers
- Average hourly earnings: $64.39
- 11% Hispanic/Latino