WORKFORCE DEVELOPMENT BOARD
MEETING
Thursday, November 19, 2020, 9:30 am
www.work2future.org
Joseph Flynn, Chair
Susan Koepp-Baker, Vice Chair

COVID-19 NOTICE
Consistent with the California Governor's Executive Order No. N-29-20, Resolution No. 79450 from the City of San José and the Santa Clara County Health Officer's March 16, 2020 Shelter in Place Order, the Workforce Development Board meeting will not be physically open to the public and Board members will be videoconferencing/teleconferencing from remote locations.

Members of the public can observe the meeting by computer, smartphone and smart tablet at https://sanjoseca.zoom.us/j/95762637785?pwd=bWF6ZFBNM3FGK1q4aHJKZG0ydGZaZz09.

To submit written Public Comment before the Board meeting: Send by e-mail to Lawrence.Thoo@sanjoseca.gov by 8:00 am the day of the meeting. E-mails will be posted with the Agenda as “Letters from the Public”. Identify the Agenda Item Number in the subject line.

To submit written Public Comment during the Board meeting: Send e-mail during the meeting to Kathryn.Azevedo@sanjoseca.gov, identifying the Agenda Item Number in the e-mail subject line, to have the comments verbally read into the record, with a maximum of 250 words, which corresponds to approximately 2 minutes per individual comment, subject to the Chair's discretion. Comments received after the agenda item is heard but before the close of the meeting will be included as a part of the meeting record but will not be read into the record.

To provide Spoken Public Comment during the Board meeting: a) Phone (408) 638 0968, Webinar ID 957 6263 7785, Password: 594040. Click *9 to raise a hand to speak, *6 to unmute or mute. Or b) go online using the hyperlink above. 1) Use a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer. Mute all other audio before speaking. Using multiple devices can cause an audio feedback. 2) Enter an email address and name. The name will be visible online and will be used to notify you that it is your turn to speak. 3) When the Chair calls for the item on which you wish to speak, click on "Raise Hand." Speakers will be notified shortly before they are called to speak. 4) When called, please limit your remarks to the time limit allotted.
WORKFORCE DEVELOPMENT BOARD MEMBERS
November 2020

1. Rose AMADOR-LE BEAU
   President & CEO
   ConXion to Community

2. Louise AUERHAHN
   Director of Economic & Workforce Policy
   Working Partnerships USA

3. Rajiv BATRA
   Senior Legal Counsel
   PayPal, Inc.

4. Chad BOJORQUEZ
   Senior Director, Strategic Initiatives
   Destination: Home

5. George CHAO
   Manager, Advanced Manufacturing & Strategic Partnerships
   Manex

6. Jack ESTILL
   Lecturer, Economics
   San Jose State University

7. Joseph A. FLYNN, Board Chair
   Business Consultant

8. Leslie GILROY
   San Jose Job Corps Center Director
   Career Systems Development Corp.

9. Blanca GOMEZ
   Vice President and Community Development Sr. Consultant
   Wells Fargo

10. Juan GUTIERREZ
    Organizer
    UA Local Union 393 Plumbers, Steamfitters, Pipefitters, & HVACR Service Technicians

11. Susan L. KOEPP-BAKER, Board Vice Chair
    Principal
    Enviro-Tech Services

12. Van T. LE
    Trustee and Clerk of the Board
    East Side Union High School District
    Agent
    State Farm Insurance

13. Maria LUCERO
    Employment Program Manager III
    Employment Development Department, State of California

14. Robert MORENO
    Training Director
    Santa Clara County Electrical Joint Apprentice Training Center, IBEW

15. Rafaela PEREZ
    Employment Services Director
    Santa Clara County Social Services Agency

16. Steve PREMINGER
    Director, Office of Strategic & Intergovernmental Affairs
    County of Santa Clara

17. Priya SMITH, MPH
    Medical Group Administrator
    The Permanente Medical Group
    Kaiser Permanente San Jose

18. Alan TAKAHASHI
    Vice President and General Manager
    Multifunction Microwave Solutions
    Cobham Advanced Electronic Solutions

19. Todd TEIXEIRA, MA
    Team Manager (SSM1), San Jose North Branch
    California Department of Rehabilitation

20. Kishan VUJJENI
    Co-chair
    South Bay Consortium for Adult Education
    Dean of College Transitions & Extension Programs
    San Jose Evergreen Community College District
WORKFORCE DEVELOPMENT BOARD
November 19, 2020
9:30 am

AGENDA

I. CALL TO ORDER & QUORUM VERIFICATION

II. OPENING REMARKS

III. PUBLIC COMMENT
Matters not on the agenda

IV. CONSENT ITEMS {Action}  
Approve the acceptance of:
A. Financial Status as of September 30, 2020  
B. Performance and Program Services Update as of September 30, 2020

V. BUSINESS ITEMS

A. Old Business
1. Minutes Approval {Action}
Approve minutes of the September 17, 2020 Board meeting.

B. New Business
1. Director's Report {Discussion}
   Monique Melchor, Director
   Reports on various matters of interest.

2. Elections {Action}
   Lawrence Thoo, Strategic Engagement Manager
   Elect to the Executive Committee two at-large members for a two-year term effective January 1, 2021 through December 31, 2023.

3. 2021 Schedule of Board Meetings {Action}
   Lawrence Thoo, Strategic Engagement Manager
   Approve the schedule of Board meetings for 2021.

4. Ad Hoc Committee Report {Action}
   Jack Estill, Ad Hoc Committee Chair
   Accept the final report of the ad hoc committee on youth strategy and authorize the Executive Committee to review and take action on behalf of the Board on any recommendations of the committee which do not have direct financial impact on work2future or would require an amendment to the By-laws.
5. **CARES Workforce Development Project {Discussion}**

*Monique Melchor, Director*

Progress report on the CARES Workforce Development Project, comprised of subsidized work experience and occupational skills training opportunities, in partnership with Goodwill Silicon Valley and the Foundation for California Community Colleges, originally budgeted at $2,479,500 in Coronavirus Relief Funds allocated to work2future by the City of San Jose and scheduled for completion on December 30, 2020.

6. **Update on Career Services {Discussion}**

a) **Adult Program and Dislocated Worker Program**

*Robert Walker, Project Director, Adrineh Terantonians, Regional Director, Equus Workforce Solutions*

Report on the status of the Adult and Dislocated Worker Programs since Equus Workforce Solutions assumed responsibility for them October 1, 2020.

b) **Youth Program**

*Sead Eminovic, Site Director, Kevin Davis, Career Development Coordinator, International Rescue Committee; Robert Walker, Project Director, Adrineh Terantonians, Regional Director, Equus Workforce Solution*

Report on the status of the Youth Program since October 1, 2020, when International Rescue Committee assumed responsibility for the program in the South County portion of the San Jose Silicon Valley Local Workforce Development Area (LWDA), and Equus for the remainder of the LWDA.

VI. **SUGGESTIONS FOR FUTURE AGENDA ITEMS**

VII. **ANNOUNCEMENTS**

VIII. **ADJOURNMENT:** Followed by the Presentation of the 2020 Community Builder Awards

Please note: *Times to the right of agenda items are estimates only of the duration of each item and its approximate ending time. Actual times may vary, and items may be taken out of order at the discretion of the chair.*
CITY OF SAN JOSE CODE OF CONDUCT
FOR PUBLIC MEETINGS

The Code of Conduct is intended to promote open meetings that welcome debate of public policy issues being discussed by the City Council, its Committees, and City Boards and Commissions in an atmosphere of fairness, courtesy, and respect for differing points of view.

Novel Coronavirus (COVID-19) Precautions

Consistent with the California Governor’s Executive Order No. N-29-20, Resolution No. 79450 from the City of San José and the Santa Clara County Health Officer’s March 16, 2020 Shelter in Place Order, the meeting will not be physically open to the public. Instead, the meeting will be conducted via on-line videoconference open to the public. The Code of Conduct will apply to the extent possible in a videoconference setting.

1. Public Meeting Decorum:
   a. Persons in the audience will refrain from behavior which will disrupt the public meeting. This will include making loud noises, clapping, shouting, booing, hissing or engaging in any other activity in a manner that disturbs, disrupts or impedes the orderly conduct of the meeting.
   b. Persons in the audience will refrain from creating, provoking or participating in any type of disturbance involving unwelcome physical contact.
   c. Persons in the audience will refrain from using cellular phones and/or pagers while the meeting is in session.
   d. Appropriate attire, including shoes and shirts are always required in the meeting room.
   e. Persons in the audience will not place their feet on the seats in front of them.
   f. No food, drink (other than bottled water with a cap) or chewing gum will be allowed in the meeting room, except as otherwise pre-approved by City staff.
   g. All persons entering the meeting room, including their bags, purses, briefcases and similar belongings, may be subject to search for weapons and other dangerous materials.

2. Signs, Objects or Symbolic Material:
   a. Objects and symbolic materials, such as signs or banners, will be allowed in the meeting room, with the following restrictions:
      i. No objects will be larger than 2 feet by 3 feet.
      ii. No sticks, posts, poles or other such items will be attached to the signs or other symbolic materials.
      iii. The items cannot create a building maintenance problem or a fire or safety hazard.
   b. Persons with objects and symbolic materials such as signs must remain seated when displaying them and must not raise the items above shoulder level, obstruct the view or passage of other attendees, or otherwise disturb the business of the meeting.
   c. Objects that are deemed a threat to persons at the meeting or the facility infrastructure are not allowed. City staff is authorized to remove items and/or individuals from the meeting room if a threat exists or is perceived to exist. Prohibited items include, but are not limited to: firearms (including replicas and antiques), toy guns, explosive material, and ammunition; knives and other edged weapons; illegal drugs and drug paraphernalia; laser pointers, scissors, razors, scalpels, box cutting
knives, and other cutting tools; letter openers, corkscrews, can openers with points, knitting needles, and hooks; hairspray, pepper spray, and aerosol containers; tools; glass containers; and large backpacks and suitcases that contain items unrelated to the meeting.

3. Addressing the Board or Committee:
   a. Persons wishing to speak on an agenda item or during open forum are requested to complete a speaker card and submit the card to the administrative staff at the meeting.
   b. Meeting attendees are usually given two (2) minutes to speak on any agenda item and/or during open forum; the time limit is in the discretion of the Chair of the meeting and may be limited when appropriate. Applicants and appellants in land use matters are usually given more time to speak.
   c. Speakers should discuss topics related to work2future business on the agenda, unless they are speaking during open forum.
   d. Speakers’ comments should be addressed to the full body. Requests to engage Board or Committee Members or Staff in conversation will not be honored. Abusive language is inappropriate.
   e. Speakers will not bring to the podium any items other than a prepared written statement, writing materials, or objects that have been inspected by security staff.
   f. If an individual wishes to submit written information, he or she may give it to the administrative staff at the meeting.
   g. Speakers and any other members of the public will not approach the dais at any time without prior consent from the Chair of the meeting.

Failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting and/or possible arrest.

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at work2future’s Business and Administrative Services Center at the Almaden Winery Community Center, 5730 Chambertin Drive, San Jose, California at the same time that the public records are distributed or made available to the legislative body.