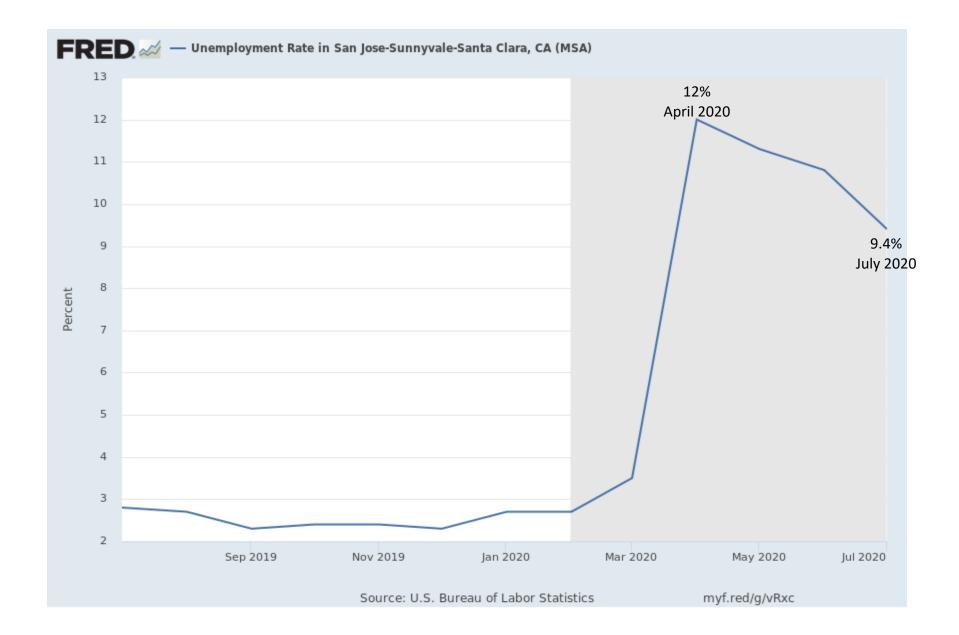
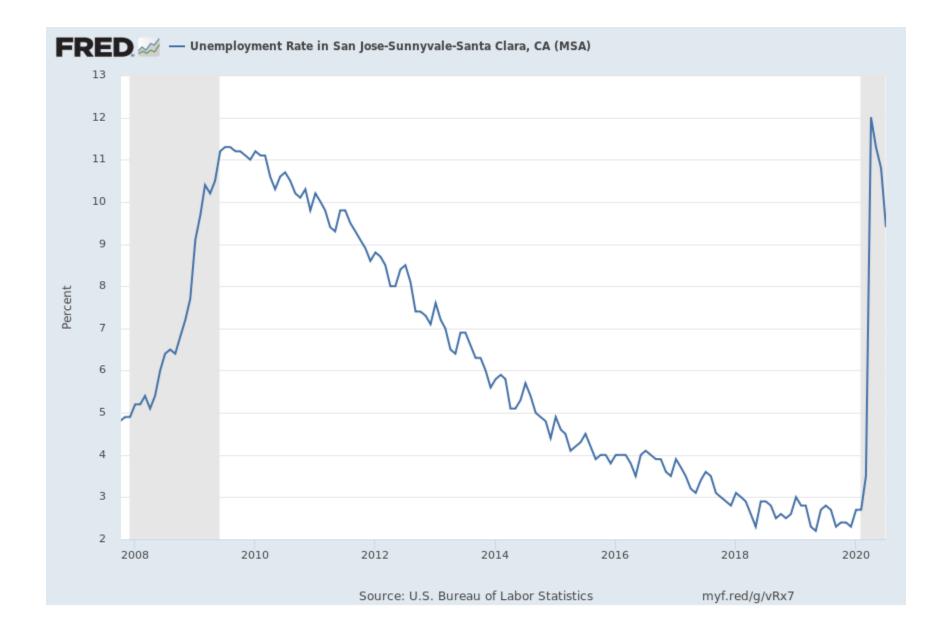
Labor Market Update

San Jose-Sunnyvale-Santa Clara MSA September work2future Board Meeting

16.0% 13.7% 14.0% 12.0% 10.5% 9.4% 10.0% 8.0% 6.0% 4.0% 2.0% 0.0% Unemployment Rate San Jose-Sun nyvale-Santa Clara MSA California USA

July Unemployment Rate





Industry	Mar-20 Revised	Jun-2020 Revised	Jul-2020 Prelim	Change June-July	Change March-July	Change %	Jul-2019	Jul-2020 Prelim	Change	Change %
	Reviseu	Reviseu	Preim	June July	iviaren July	/0		Preliiti		/0
Total, All Industries	1,144,500	1,059,000	1,059,900	900	(84,600)	-7%	1,155,400	1,059,900	(95,500)	-8%
Total Farm	5,000	5,300	5,600	300	600	12%	6,300	5,600	(700)	-11%
Total Nonfarm	1,139,500	1,053,700	1,054,300	600	(85,200)	-7%	1,149,100	1,054,300	(94,800)	-8%
Construction	50,000	50,600	50,500	(100)	500	1%	54,100	50,500	(3,600)	-7%
Manufacturing	<mark>174,700</mark>	<mark>164,800</mark>	<mark>166,100</mark>	<mark>1,300</mark>	<mark>(8,600)</mark>	<mark>-5%</mark>	<mark>173,300</mark>	<mark>166,100</mark>	<mark>(7,200)</mark>	<mark>-4%</mark>
Trade, Transportation										
<mark>& Utilities</mark>	<mark>129,800</mark>	<mark>116,400</mark>	<mark>119,000</mark>	<mark>2,600</mark>	<mark>(10,800)</mark>	<mark>-8%</mark>	<mark>130,900</mark>	<mark>119,000</mark>	(11,900)	<mark>-9%</mark>
Information	<mark>103,400</mark>	<mark>95,400</mark>	<mark>93,300</mark>	<mark>(2,100)</mark>	<mark>(10,100)</mark>	<mark>-10%</mark>	<mark>104,300</mark>	<mark>93,300</mark>	<mark>(11,000)</mark>	<mark>-11%</mark>
Financial Activities	38,400	36,000	36,700	700	(1,700)	-4%	38,400	36,700	(1,700)	-4%
Professional & Business Services	<mark>243,000</mark>	<mark>235,300</mark>	<mark>238,100</mark>	<mark>2,800</mark>	<mark>(4,900)</mark>	<mark>-2%</mark>	<mark>246,000</mark>	<mark>238,100</mark>	<mark>(7,900)</mark>	<mark>-3%</mark>
Educational & Health Services	<mark>179,400</mark>	<mark>167,300</mark>	<mark>166,000</mark>	<mark>(1,300)</mark>	<mark>(13,400)</mark>	<mark>-7%</mark>	<mark>171,600</mark>	<mark>166,000</mark>	<mark>(5,600)</mark>	<mark>-3%</mark>
<mark>Leisure &</mark> Hospitality	<mark>95,300</mark>	<mark>72,700</mark>	<mark>74,500</mark>	<mark>1,800</mark>	<mark>(20,800)</mark>	<mark>-22%</mark>	<mark>110,300</mark>	<mark>74,500</mark>	<mark>(35,800)</mark>	<mark>-32%</mark>
Other Services	26,200	23,200	24,300	1,100	(1,900)	-7%	29,700	24,300	(5,400)	-18%
Government	99,100	91,800	85,600	(6,200)	(13,500)	-14%	90,300	85,600	(4,700)	-5%

Automation, Artificial Intelligence, and the Future of Work in Silicon Valley



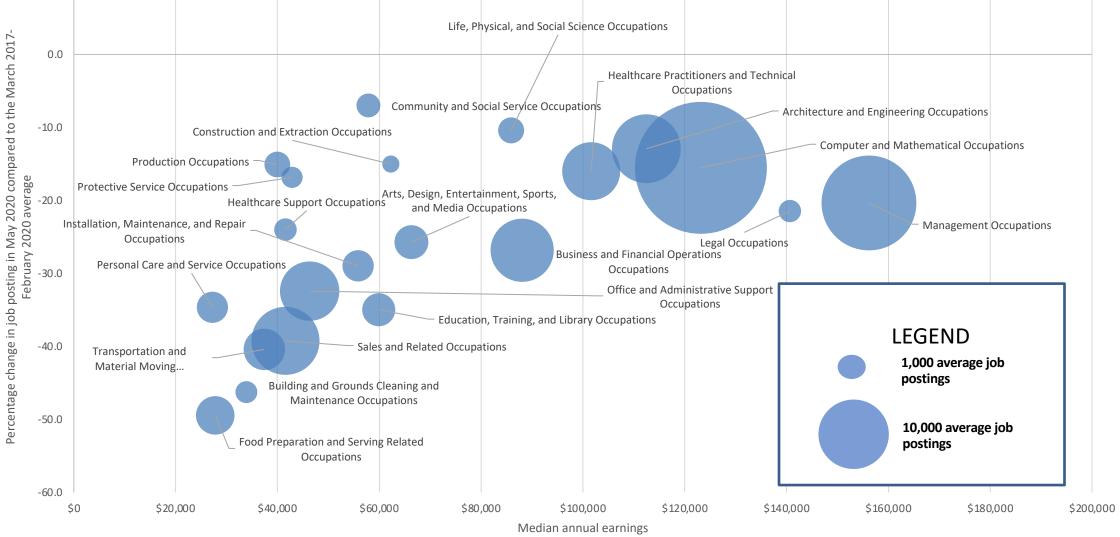


Study Update – July 2020 The COVID Effect

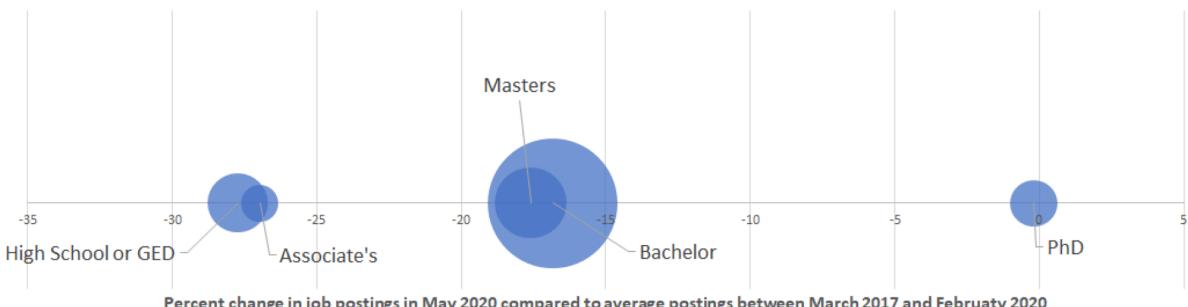
SPR

The largest declines in job postings are in lowerpaid, medium-sized occupational groups

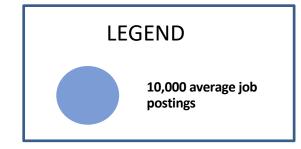
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The largest decreases in job postings are in occupations that require high school diploma or associate's degrees

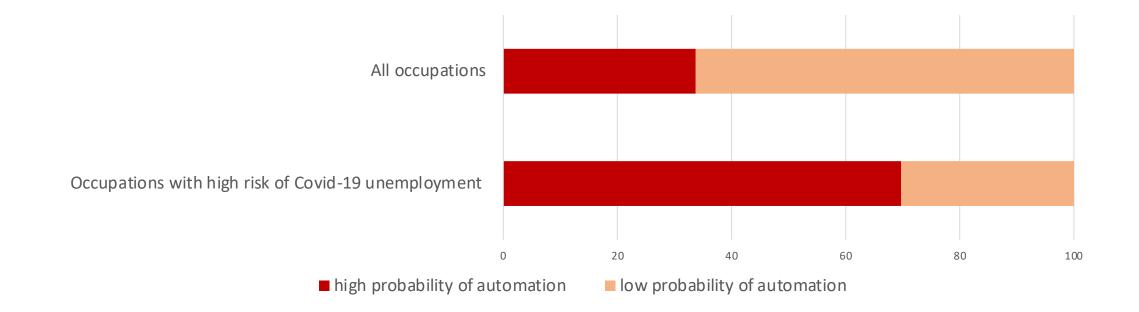


Percent change in job postings in May 2020 compared to average postings between March 2017 and Februaty 2020



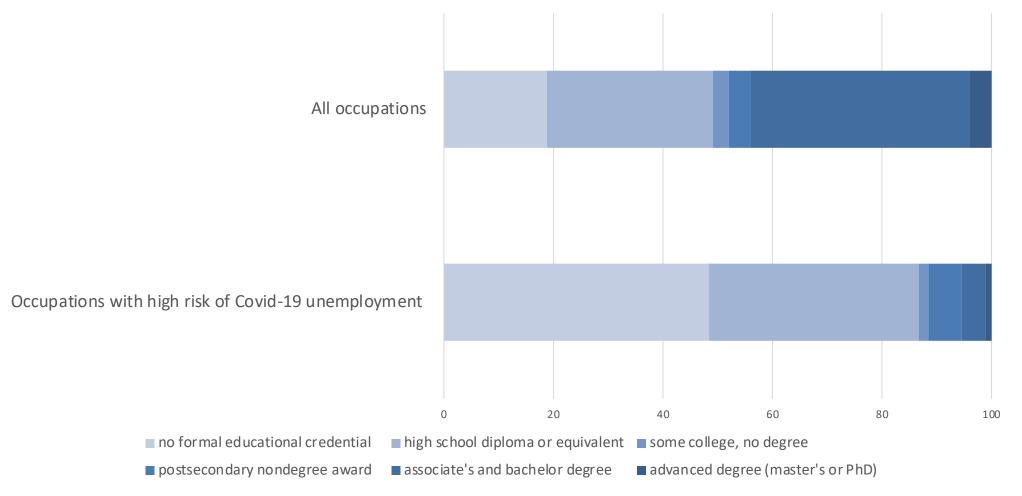
Estimates of occupations/industries vulnerable to COVID-19

Occupations at higher risk* of COVID-19-related unemployment are also more vulnerable to automation



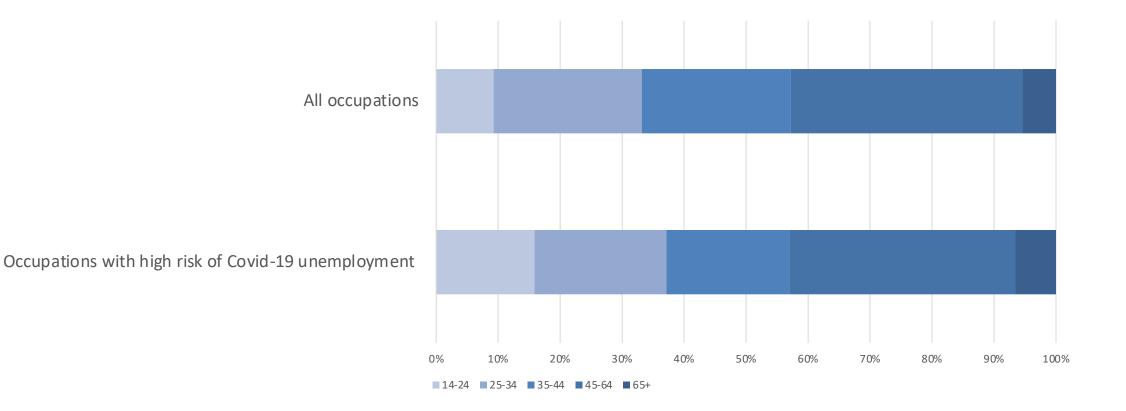
* Using definition developed by the St. Louis Federal Reserve Bank

Occupations with lower educational requirements face a higher risk* of COVID-19-related unemployment



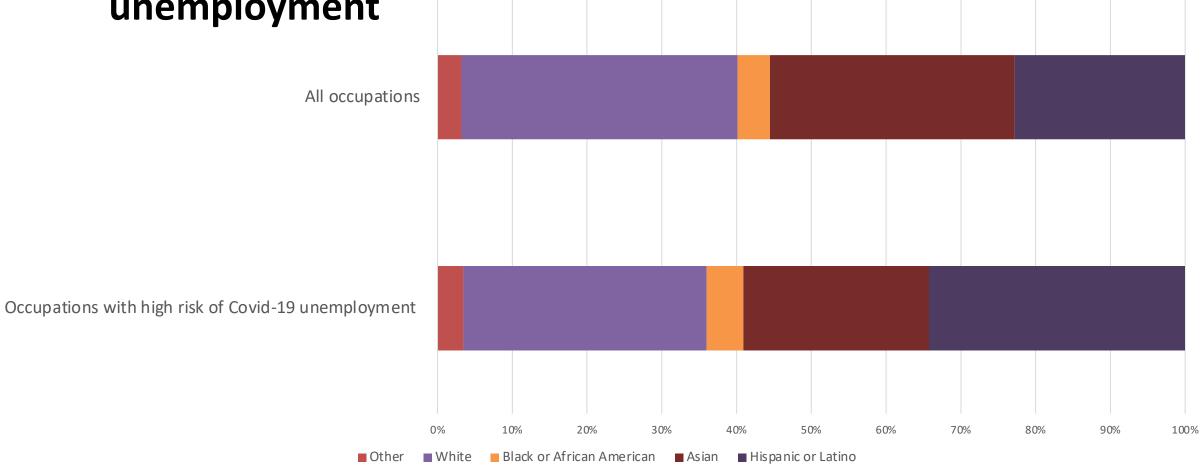
^{*} Using definition developed by the St. Louis Federal Reserve Bank

Young workers are disproportionally in occupations with high risk* of COVID-19-related unemployment



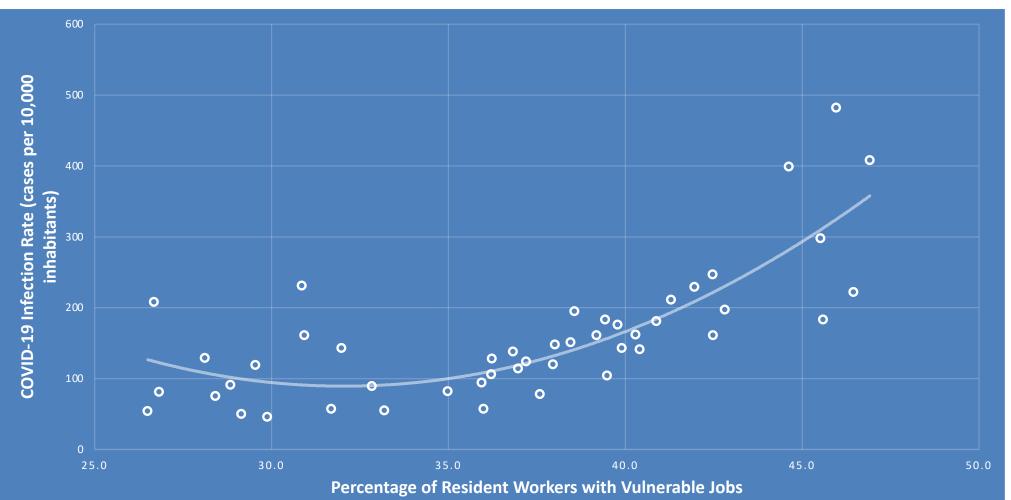
* Using definition developed by the St. Louis Federal Reserve Bank

Hispanic or Latino Workers are disproportionally in occupations with high risk* of COVID-19-related unemployment



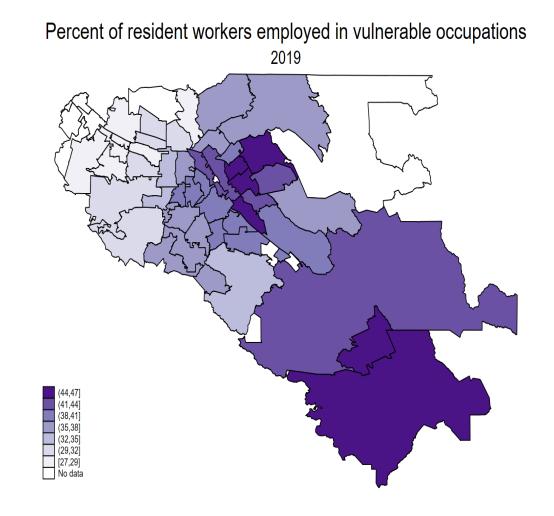
* Using definition developed by the St. Louis Federal Reserve Bank

Zip codes with higher percentages of resident workers with vulnerable jobs tend to also have a higher COVID-19 infection rate



Areas in Santa Clara County with more residents in vulnerable occupations also have higher COVID infection rates

Confirmed Cases of COVID-19 in Santa Clara County cases per 100000 population as of 6/18/2020 (420,482] (357,420] (295,357 (233, 295)171,233 108,171 [46,108 No data



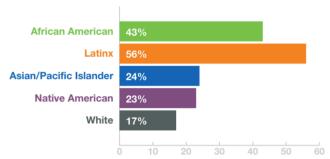


CALIFORNIA SELF-SUFFICIENCY STANDARD FACT SHEET Santa Clara County Key Facts

28% (138,709) of Santa Clara County households live below the Standard.

RACE/ETHNICITY

There are significant racial and ethnic inequities when looking at which groups fall below the Standard across the county.

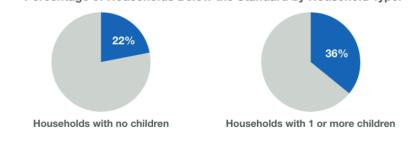


Households that Fall Below the Standard, by Race:

HOUSEHOLDS WITH CHILDREN

Having a child impacts your ability to reach the Standard. In Santa Clara County, the presence of one child increases your chances of living below the Standard significantly.

Percentage of Households Below the Standard by Household Type:

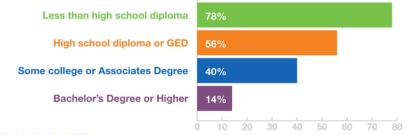


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EDUCATIONAL ATTAINMENT

The educational attainment of the head of household plays a major role in determining whether or not a household will fall below the Standard.

Percentage Below Standard by Educational Attainment of Head of Household:

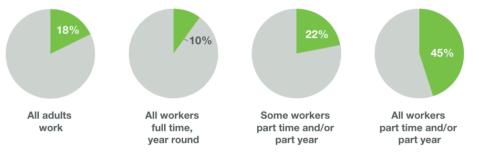


WORKING ADULTS

Many Californian families have come to the conclusion that it is a near necessity to have two adults contributing to their families' economic well-being. However, **even with two working adults in the household, close to one in five households** in Santa Clara County cannot make ends meet.

Percentage of Households that Fall Below the Standard by Work Status of Adults:

Two or more adults in household...



STANDARD BY SELECTED FAMILY TYPES

The Standard can be calculated for over 700 family types for each county. Below are selected family types to give you a picture of the differences. To learn more about the income needed for more family types, please visit: *insightcced.org/2018-self-sufficiency-standard/*.

FAMILY TYPE	STANDARD
Single Adult	\$46,840
Single Adult, 1 preschooler	\$89,017
2 adults, 1 school aged child, 1 preschooler	\$106,981

Labor Market Update end