

OPENING REMARKS

GOOD MORNING!

THIS IS THE SEPTEMBER QUARTERLY MEETING OF THE WORK2FUTURE BOARD.

MY NAME IS JOE FLYNN. I AM THE BOARD CHAIR.

WORK2FUTURE BOARD MEETINGS ARE OPEN TO THE PUBLIC, OF COURSE, AND IT'S MY PLEASURE TO WELCOME MEMBERS OF THE PUBLIC WHO ARE WATCHING OUR MEETING THIS MORNING VIA ZOOM ... OR LISTENING ON THE PHONE.

THE PUBLIC ARE WELCOME TO SPEAK ON ANY ITEM OF BUSINESS ON TODAY'S AGENDA. TO ADDRESS THE BOARD ON AN ITEM, PLEASE RAISE YOUR DIGITAL HAND WHEN WE COME TO THAT ITEM ON THE AGENDA. YOU RAISE YOUR HAND BY USING THE 'RAISE HAND' COMMAND IF YOU'RE WATCHING THIS MEETING ON ZOOM. IF YOU'RE LISTENING TO THE MEETING ON YOUR 'PHONE, THE 'RAISE HAND' COMMAND IS STAR-NINE. YOU'LL FIND THESE INSTRUCTIONS ON THE FRONT PAGE OF THE AGENDA.

WHEN I RECOGNIZE YOU ... WHICH WILL USUALLY BE IMMEDIATELY AFTER THE REPORT OR PRESENTATION — AND BEFORE I CALL FOR BOARD MEMBER QUESTIONS AND DISCUSSION ... PLEASE UNMUTE YOURSELF WITH THE 'UNMUTE' COMMAND ON YOUR COMPUTER ... OR STAR-SIX ON YOUR PHONE.

BEFORE WE CONTINUE WITH THIS MORNING'S AGENDA, I HAVE TO INFORM THE BOARD THAT OUR LONG-TIME COLLEAGUE HENRI VILLALOVOZ HAS RESIGNED HIS SEAT ON THE BOARD, IN CONJUNCTION WITH HIS RETIREMENT FROM SOURCEWISE, WHERE HE WAS DIRECTOR OF SENIOR EMPLOYMENT SERVICES.

ON THE OTHER HAND, IT'S MY PLEASURE THIS MORNING TO WELCOME NEW BOARD MEMBER ROBERT MORENO TO HIS FIRST BOARD MEETING. MR. MORENO IS THE TRAINING DIRECTOR AT THE ELECTRICAL JOINT APPRENTICESHIP TRAINING CENTER IN SAN JOSE. BOB ... WOULD YOU LIKE TO SAY A WORD?

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FINALLY ... ONE OF OUR GUESTS THIS MORNING HAS LEARNED OF A SCHEDULING CONFLICT THAT WILL REQUIRE HIM TO LEAVE BEFORE WE'RE LIKELY TO GET TO HIS ITEM ON THE AGENDA. THEREFORE ... IF THERE ARE NO OBJECTIONS ... I WILL TAKE AGENDA ITEM IV-B-7 — BRIDGE TO RECOVERY — OUT OF SEQUENCE. I WILL GO TO IT IMMEDIATELY AFTER WE'VE COMPLETED AGENDA ITEM IV-B-3.

ANY OBJECTIONS?

HEARING NONE ... THANK YOU!

MOVING ON TO AGENDA ITEM THREE ... CONSENT ITEMS ...

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